

Edmund A. Allcock, Esq.* is a managing partner in the firm and is the head of the Firm's Litigation Department. He is widely regarded as one of the premier condominium and real estate litigators in Massachusetts, New Hampshire and Rhode Island. In addition to being an active trial lawyer, Ed has the unique distinction of having argued condominium cases in the Massachusetts, New Hampshire and Rhode Island Supreme Courts. That dedication has resulted in Ed being named a Massachusetts and New England Super Lawyer by Boston Magazine for eight (8) consecutive years. Ed has also recently been named one of the 2018 Lawyers of the Year by Massachusetts Lawyers Weekly Newspaper for his advocacy in the 2018 Massachusetts Supreme Court Decision in the case of Cambridge Point Condominium Trust v. Cambridge Point, LLC, 478 Mass. 697 (2018) where the Court held that a developer inserted anti-litigation provision in the condominium by-laws was void as against public policy. As demonstrated by the Cambridge Point case, in which he convinced Massachusetts' highest Court that provisions of the condominium documents were unfair, Ed routinely takes on the toughest and most challenging cases and never backs down. Ed's multistate condominium litigation practice ranges from condominium development rights and phasing cases, enforcement of condominium covenants and rules, construction defects, land use and zoning issues, contract disputes, matters of statutory interpretation, easement and real property rights claims (including view easements), fiduciary claims, and insurance defense of condominium boards. As part of his multistate litigation practice, Ed offers general operational and day to day advice designed to avoid litigation. Ed preaches that he is a condominium lawyer first and a litigator second. He prides himself on being available to clients 24/7.

Ed's dedication to the field of condominium law goes beyond his representation of condominium and homeowner associations. In 2011 Ed was inducted in the prestigious national Community Association College of Community Association Lawyers (CCAL). In 2017, Ed was elected to the CCAL Board of Governors and has recently been named President-Elect of CCAL. Ed's Presidency will begin on January 1, 2020. Additionally, Ed serves on the CCAL Law Seminar Planning and is its former Chair and is currently the co-chair of CCAL's amicus committee, which files friend of court briefs in significant condominium and homeowner association cases across the country. Ed has also recently been elected to a second term on the Board of Directors for the Community Association Institute's New England Chapter, which is a non-profit organization established to represent the interests of condominiums and homeowners associations through advocacy and education. Ed is also Co-Chair of the Rhode Island CAI's Legislative Action Committee, through which he has played an instrumental role in drafting and securing the passage of two pieces of legislation benefitting condominiums in Rhode Island. Ed has also been selected by CAI to draft amicus curiae (friend of the Court) briefs before the Massachusetts and Rhode Island Supreme Courts on condominium specific matters.

Ed is a regular panelist and lecturer for CAI-New England and CCAL National Programs and is a contributor to CAI-NE's monthly magazine, Condo Media. Ed is also the creator of the firm's monthly newsletter, "Condominium Insider". When he is not working, Ed can be found playing golf at Pawtucket Country Club or sitting in Section 335 at Patriots games.

Ronda Ashley, CIRMS is currently the Vice President of CB Insurance's HOA Department which serves over 650 communities in Colorado. She has been Chair of CAI's Southern Chapter Membership Committee and commits herself to educating and advocating for Colorado communities. Ronda began her insurance career in 1986. Prior to joining CB Insurance in 2014, she created and managed national branded specialty programs for sports, recreation and medical malpractice niches. Ronda is a graduate of Indiana Wesleyan University earning Bachelor of Science in Business Administration and Master of Management degrees. As a strong believer in life balance and wellness, she is an avid hiker, cyclist, skier, and nutrition consultant. Her favorite pastime is pursuing her goal of completing 100 summits of mountains throughout the world that have an elevation of at least 14,000 feet.

Janet Aronson, Esq. is a partner in the firm and concentrates her practice in the representation of condominium and homeowner associations in Massachusetts, Rhode Island and New Hampshire. Her practice includes all facets of community association representation, ranging from document review and interpretations, administration and facilitation of association meetings, enforcement of covenants and restrictions and lien enforcement matters. She co-chairs the firm's Lien Enforcement Department. Janet played a significant role in passing legislation amending the R.I. Condominium Act to provide Rhode Island condominiums with a super lien for unpaid condominium assessments, giving associations an effective tool remedying the problem of delinquent common expenses. As a member of the Community Associations Institute New Hampshire Chapter's Legislative Action Committee, she has been also served to accomplish the adoption of a super lien for New Hampshire condominium associations.

In the course of her practice, she has written extensively and been a lecturer on community association law to a number of organizations including the Massachusetts Continuing Legal Education, Inc., the Boston Chapter of the Institute of Real Estate Management, the New England Chapter of Community Associations Institute, the New Hampshire Chapter of Community Associations Institute and nationally, for the Community Associations Institute's National Law Seminar.

Donna DiMaggio Berger, Esq.* is a Shareholder in Becker's Community Association Practice in Ft. Lauderdale, Florida. She is a member of the College of Community Association Lawyers (CCAL), a prestigious national organization that acknowledges community association attorneys who have distinguished themselves through contributions to the evolution or practice of community association law and who have committed themselves to high standards of professional and ethical conduct in the practice of community association law. She is also one of only 190 attorneys statewide who is a Board Certified Specialist in Condominium and Planned Development Law.

As Founder and Executive Director of Becker's Community Association Leadership Lobby (CALL), Ms. Berger has led various community association advocacy initiatives, working with legislators and other public policymakers on behalf of those who live, serve, and work in common interest ownership communities. She has testified before the Florida Legislature regarding community association law and frequently appears on radio talk shows and in print media discussing these issues, including a monthly HOA column she writes for the Miami Herald.

Ms. Berger has been honored as a member of Florida Trend's Legal Elite, named a Woman Extraordinaire by South Florida Business Leader, and honored at the 4th Annual 100 Outstanding Women of Broward County benefiting the Boys and Girls Club. She has also been recognized by Broward Lawyers Care for her commitment to pro bono service and served as the Pro Bono Legal Advisor for The Broward Coalition from 2008-2011, a not-for-profit organization which represents the interests of approximately 200 Broward County community associations. In addition, she has given seminars and speeches around Florida detailing community association legislative lobbying efforts. She was also recently appointed to the Board of Directors of the American Lung Association in Florida. Ms. Berger received her J.D. and B.A. from the University of Miami. Ms. Berger represents all types and sizes of community associations throughout Florida.

Ms. Berger has been honored as a member of Florida Trend's Legal Elite, named a Woman Extraordinaire by South Florida Business Leader and honored at the 4th Annual 100 Outstanding Women of Broward County benefiting the Boys and Girls Club.

Ms. Berger has also been recognized by Broward Lawyers Care for her commitment to pro bono service and served as the Pro Bono Legal Advisor for The Broward Coalition from 2008-2011, a not-for-profit organization which represents the interests of approximately 200 Broward County community associations.

In addition, Ms. Berger has given seminars and speeches around the State detailing community association legislative lobbying efforts.

Ms. Berger also serves on Senator Maria Sachs's Blue Ribbon Committee on Disaster Preparedness.

Darren Bevan, Esq. has extensive litigation and transactional experience, effectively protecting client's interests. The focus of Mr. Bevan's practice is assisting homeowners associations in interpreting and enforcing covenants, conditions, and restrictions (CC&Rs), Bylaws, Articles of Incorporation and the other governing documents used by common interest developments. As well, he has extensive experience in amending and restating these governing documents.

Mr. Bevan provides general counsel services for common interest developments throughout California. As part of his practice, Mr. Bevan provides legal advice and counseling to boards; prepares board resolutions; assists and conducts proceedings pursuant to an association's rules and procedures, while keeping in compliance with applicable laws. He regularly represents clients in a variety of different types of business transactions and disputes, including corporate governance and enforcement of real property restrictions. He also prepares and reviews contracts for the purchase of real estate, goods, materials, and services for both common interest developments and individuals. Mr. Bevan has extensive experience preparing real estate purchase and sales agreements, restrictive covenants, easements, deeds, and other agreements affecting real property. As well, he has broad experience with real estate transactions; including commercial leases, construction contracts, and real property acquisitions. For many years he has lectured on common interest developments at various forums.

Mr. Bevan presently serves as a delegate to the Community Associations Institute-California Legislative Action Committee (CAI-CLAC), is Chair and past Vice-Chair and was past Legislative Chair for its Executive Committee. In addition, he is a past Director and past President of the Board for the California North Chapter of the Community Associations Institute (CAI). Mr. Bevan attended the University of the Pacific, McGeorge School of Law in Sacramento, and received his Juris Doctor in 2001. He holds a Bachelor of Arts degree in History from the University of California at Davis. At McGeorge School of Law, Mr. Bevan was actively involved in clinical programs, serving as a Governing Board Member at Community Legal Services. Since Graduating Mr. Bevan has returned to

McGeorge School of Law as a guest lecturer.

In addition to his admission to the California State Bar, he is admitted to practice in the United States District Court for the Eastern and Northern Districts of California, the United States Court of Appeals for the Ninth Circuit, the Supreme Court of the United States, as well he is a member of the Sacramento County Bar Association. Reported appellate opinions: *Banning v. Newdow*, (2004) 119 Cal. App. 4th 438.

Katherine G. Brady, Esq. is an associate in the firm's litigation department. Kate comes to MTM with years of experience in condominium and real estate litigation and recognized expertise in fair housing, affordable housing and the myriad of statutes and regulations which apply.

In her litigation practice, Kate has handled complex transitional litigation including phasing disputes, construction defect claims and related matters. Most recently in her work with the City of Boston Kate was intimately involved with the development of housing policies including drafting and testifying in support of bills that would increase homeownership opportunities for middle income households, incentivize the preservation of naturally occurring affordable housing, prevent family homelessness and enhance tenant protections.

Clinton F. Brown, Esq. is a shareholder and joined the firm's real estate section in 2012. He currently leads Austin's community association division. Mr. Brown represents community associations, developers, developer-controlled associations, and commercial associations throughout Texas and his practice area focuses on bankruptcy law, corporate law and all aspects of community association law.

Daniela Burg, Esq. in 2011, left NY, where she practiced insurance defense litigation, to join Community Association Underwriters of America, Inc. ("CAU") in Bucks County, Pennsylvania. As a Senior Claims Specialist with CAU, Ms. Burg focuses on general commercial liability claims including bodily injury, property damage and Directors & Officers liability. Ms. Burg is a graduate of Brandeis University and New York Law School. She is admitted to the New York Bar.

Ursula K. Burgess, Esq.* represents community associations in Virginia and Maryland. She works with community associations to:

- Amend governing documents, including Declarations, Bylaws and Architectural Guidelines
- Collect delinquent assessments through liens, lawsuits, and foreclosure actions
- Compel compliance with the association's governing documents by filing lawsuits in General District (VA) and Circuit Court
- File and defend complaints with the Montgomery County Commission on Common Ownership Communities (CCOC)
- Negotiate million dollar contracts for capital improvements and renovations
- Defend associations in Fair Housing Complaints

Ursula has been very successful in bringing delinquency rates under control for associations. In one case a condominium client avoided filing bankruptcy as a result of her successful collection efforts. For that client, and others, she negotiated a payment plan with the utility company to pay the overdue bills and avoid having the electricity shut off. Her aggressive approach to collection of assessments is appreciated by her association clients.

M. Katherine Bushey, Esq. earned her law degree from Wake Forest University School of Law in 2004, after graduating from Saint Mary's College in Notre Dame, Indiana in 2001 with a degree in Finance. Kate joined Kaman & Cusimano in 2006, where she has since focused her practice on community association collections, bankruptcy, and covenant enforcement. Kate enjoys focusing her career on community association law because it affords her an opportunity for her to work with a variety of people in various situations to develop real solutions to challenging problems.

Ms. Bushey uses her financial background and her trial experience to represent clients both in and out of the courtroom. She is a highly motivated and strong advocate, which leads to the ability to present the strongest possible case for associations whether in negotiations, motions, or in the courtroom. Her many years of collections experience has taught her to be firm but empathetic to

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get results for associations. Kate currently serves as co-chair of our collections department.

Kate recognizes the importance of having face-to-face interaction with board members and being accessible to clients. As a result, Kate spends many of her evenings attending board and annual meetings throughout Ohio. In these meetings, she enjoys educating board members by explaining the collection, foreclosure, bankruptcy, and general community association law procedures and providing viable solutions so boards can be more efficient and effective in operating their communities.

In 2014, 2015, and 2016 Kate was named as an Ohio SuperLawyers Rising Star, an honor conferred upon less than 2.5% of the attorneys in Ohio.

Kellie Callahan, Esq. practices in all aspects of Community Association Law and is licensed in both Arizona and New Mexico. Kellie oversees the Firm's Enforcement practice group and, in addition to covenant enforcement also focuses her practice on general counsel representation, development issues, planned community and condominium formation, governing document interpretation and amendment, and civil litigation. Kellie represents small businesses, nonprofit corporations, planned communities and condominiums. She also has significant experience in collections litigation, electronic discovery disputes, and business and employment law issues.

Kellie has served as a member of the Central Arizona Chapter of the Community Associations Institute's Public Relations Committee and as a liaison to the Education Committee. She has also taught numerous community association related courses through Arizona Association of Community Managers and the Leadership Centre. Kellie is originally from Boston and is an avid Boston sports fan.

Karen O'Connor Corrigan, CIRMS is President and Owner of O'Connor Insurance. She and her team specialize at insuring over 500 community associations. Karen is dedicated to the CAI Heartland Chapter including serving as Past President, currently serving on three committees, and frequently presents risk management Board Development sessions. She has designations as a Community Insurance and Risk Management Specialist (CIRMS) and an Educated Business Partner (EBP). Karen was appointed as the Chair of Independent Insurance Agents and Brokers of America's (IIABA) Technical Affairs Committee. This group of insurance representatives work to analyze, broaden and revise many of the insurance policy forms used nationwide today. The group works with the industry's leading source for writing policy language, Insurance Services Office (ISO). In addition, Missouri Association of Insurance Agents (MAIA), appointed Karen to the MAIA Coverage Advisory Committee to answer and research coverage questions posed by other insurance industry colleagues. MAIA is Missouri's leading education source for agents. She is also a contributing author to the Association's bi-monthly publication "Missouri Agent" addressing subjects relating to community association insurance as well as other topics of insurance expertise. Karen joined O'Connor Insurance in 1985 after attending the University of Missouri-Kansas City.

Tim Carroll is the Executive Director of Virginia Judges and Lawyers Assistance Program. He grew up in Henrico County and left after High School to join the United States Air Force. After 28 years of service and numerous assignments around the world, he retired in Anchorage, Alaska where he became the Chief Executive Officer of a fisheries related business.

In 2014 he returned to Virginia and assumed his current role in 2015. Mr. Carroll has an undergraduate degree in History from the University of Alaska and a Master's degree in Business Administration from Virginia Commonwealth University.

Patrick T. Costello, Esq. is a shareholder in the firm of Keay & Costello, P.C. He has been licensed in the State of Illinois and by the United States District Court for the Northern District of Illinois since 1993. He is a member of the Federal Trial Bar for the Northern District of Illinois, and is also a member of the Illinois State Bar Association, DuPage County Bar Association, and the Chicago Bar Association. He has served as Legislative Liaison to the Legislative Action Committee of Illinois Chapter of the Community Association Institute (CAI) since September 2012.

Since first joining with David Keay in 1993, Pat has concentrated his practice in the areas of civil and commercial litigation, and condominium, townhome, homeowner, and community interest association law. In his practice Pat frequently appears before courts in DuPage County, Kane County, Will County, Kendall County, Lake County and Cook County. As counsel for numerous associations he reviews and amending governing documents and advises boards regarding legislative updates, informing them of new laws enacted by the legislature, case law which would impact upon associations. Further, he has extensive experience in litigation efforts

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on behalf of associations, including enforcement proceedings, injunctive relief, suits against vendors and developer litigation. Finally, Pat attends meetings of associations in an effort to advise his association clients of the legal ramifications of decisions made by an association or its board. Pat has spoken and lectured at numerous seminars concerning community association law.

Mr. Costello's practice also concentrates in representing business clients in commercial, industrial, and retail real estate acquisitions, and sales and representation of both landlords and tenants in commercial lease transactions. Additionally, Pat provides representation to numerous small and mid-size businesses as outside general counsel, providing general legal representation in all areas of business including transactional matters, corporate structure and restructure issues, collections, litigation and addressing employment law issues.

Mr. Costello obtained his Juris Doctorate from Northern Illinois University in 1993, graduating Magna Cum Laude, and serving as an Assistant Editor of the Law Review Journal. He received his undergraduate degree from the University of Illinois at Urbana-Champaign. He is married and has three children.

Ellen Hirsch de Haan, Esq.* has practiced Community Association Law for more than 34 years. She is a past president of CAI National and of the Foundation; and her latest publications include A Place to Age (CAI Press) and a children's book Elephants, Aardvarks and Me. Ellen frequently speaks on such topics as Avoiding Burnout, Working with Difficult People, Aging in Place, and Leadership. She also provides extensive Board training and continuing education classes for Florida licensed community association managers.

Ellen recently received the Don Buck Lifetime Achievement Award and is Florida Bar Board Certified in Florida in Condominium and Planned Development Law.

Christina M. Baine DeJardin, Esq. attended the University of California, San Diego, where she received her undergraduate degree in English Literature. After working for several years as an editor, Christina attended law school at the University of San Diego where her strong research and writing skills led to receipt of Excellence for the Future Awards in Professional Responsibility and International Environmental Law.

Christina has been working in the area of homeowners association law since 2003. Christina leads the Firm's Coachella Valley office and believes that personal attention is critical to the attorney/client relationship.

An active member with the Community Associations Institute (CAI), Christina served on the Board of Directors for the Coachella Valley Chapter for over seven years. Christina sat on the Executive Committee for several years while on the CAI CV Board and led the Chapter as Board President. She expertly guided the Chapter in its search for a new executive director and was the leading force in making legislative support through the California Legislative Action Committee (CLAC) a priority for the Chapter. Her hard work and volunteerism for CAI-CLAC earned her the prestigious title of CLAC Volunteer of the Year Award in 2014, as determined by members from the eight CAI chapters in California.

Christina continues to serve on the Programs Committee and the California Legislative Action Committee for CAI Coachella Valley. Christina is also a CLAC delegate for CAI CV.

Making education a priority, Christina has taught many courses for both CAI and the California Association of Community Managers (CACM), and has presented at numerous management company and common interest development industry events and conferences. She has been published in many homeowners association publications and law journals.

Robert DeNichilo, Esq.* has over twenty years of legal experience. Robert's practice focuses on the representation of Homeowners Associations throughout Southern California as corporate counsel. He received his undergraduate degree from the University of California Irvine and his law degree from Loyola Law School.

Robert is an active member of the Community Associations Institute (CAI), and was nominated for the Orange County Regional Chapter 2012 Rising Star Award, and the Chapter's Outstanding Service Award in 2016. He has co-chaired Legislative Support Committee of the Orange County chapter of CAI and has served on the Legislative Support Committee of the Greater Inland Empire Chapter, as well as the PR Committee of the California Legislative Action Committee (CLAC). Robert serves as the CAI Orange County Regional Chapter's liaison to CLAC, and regularly meets with state and federal legislators to discuss issues related to community

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associations. Robert has also served on the Education Committee of the Orange County Chapter of CAI and was elected to the Chapter's Board of Directors in 2016.

Robert M. Diamond, Esq.* concentrates on real property law, with special emphasis on the planning and development of condominiums, mixed-use projects and planned unit developments, preparing community association documents for developers and builders. His practice includes risk management for developers/builders, ensuring compliance with secondary mortgage market requirements (FNMA, FHLMC, VA, FHA, VHDA), negotiation of warranty and construction defect claims, and general representation of community associations. More recently, Bob has worked on a number of commercial, hotel and continuing care retirement condominiums as well as litigating association-related issues in state and federal court. His clients include condominium and homeowners associations; developers of new and conversion residential, office and mixed-use condominium and PUD projects; lenders providing construction and permanent financing and assessment-based loans for condominiums and planned communities; and management companies and insurance companies working with community associations.

Bob has been active in the development of legislation concerning condominiums and planned communities, for over 35 years. In that time, he has significant and notable accomplishments, among which include:

- Serving as one of four drafters of the Uniform Condominium Act for the National Conference of Commissioners on Uniform State Laws (which is now the Uniform Laws Commission).
- Member of the group that prepared the 1975 amendments to the Virginia Condominium Act.
- Served as Secretary of the D.C. Bar Real Estate Committee and Chairman of the D.C. Bar Subcommittee on Condominiums, which drafted and participated in the enactment of the District of Columbia Condominium Act of 1976 over a period of two years and then drafted amendments in 1983, which were enacted in 1991.

Marla J. Diaz, Esq. focuses her practice on representation of community associations throughout the Commonwealth of Virginia. She has significant trial and general litigation experience in the state and federal courts in the Commonwealth of Virginia, including litigating various community association issues, construction defect, commercial litigation, and real estate litigation. Ms. Diaz also has significant experience representing community associations before various administrative boards, including the Virginia Fair Housing Board and various County Human Rights Commissions.

Kenneth S. Direktor, Esq.* is Chair of Becker's Community Association practice group which includes over forty attorneys. He personally represents communities from Miami to Vero Beach focusing on representation of condominium, homeowners and cooperative associations and country clubs. He is a regular speaker on the topics of insurance, hurricane recovery, fiscal management, document drafting and other issues for various civic and community associations for the Community Associations Institute and for Florida Bar Continuing Legal Education Seminars. Mr. Direktor is one of only 190 attorneys statewide who are Board Certified Specialists in Condominium and Planned Development Law.

For the past seven years, he has taught community association law at Nova Southeastern University College of Law as an Adjunct Professor. Recognized in his field, Mr. Direktor was designated by Florida Business Magazine as one of "Florida's Legal Elite" in Real Estate Law in 2016 and has been recognized by Florida Trend Legal Elite since 2017.

Mr. Direktor regularly lectures for various management companies and management associations on community association legal, operational, and practical issues and has lectured for CAI's National Law Seminar in Tucson, the Advanced Judicial Studies Seminar, and the University of Miami School of Law's Annual Cluster Housing Institute. He has been interviewed on national and local television and quoted in national, statewide and local publications.

Mr. Direktor is a member of the prestigious College of Community Association Lawyers, a group of attorneys who have distinguished themselves through contributions to community association law and who have committed themselves to high standards of ethical conduct. Fewer than 150 lawyers are members of this exclusive group.

Alexis Firehawk, Esq. practices in the areas of community association law, business law, and litigation. She focuses on entity formation and dissolution, securities, general counsel, and civil litigation. Alexis counsels nonprofit and for-profit organizations of all sizes, across industries, regarding business transactions and strategy, capital market transactions, intellectual property disputes, and conflict resolution.

Alexis' practice includes advising companies, boards of directors, and individuals on statutory and regulatory compliance; assisting clients with respect to employment and consulting agreements, contract interpretation and negotiation; and advising clients with regard to compliance with internal policy and procedure. Alexis also represents companies on both sides of civil litigation, bringing affirmative claims and providing litigation defense.

Alexis manages the Firm's summer associate, internship/externship, and mentor programs. She believes that success is inspired by building relationships.

Prior to joining the Firm she created corporate policy for global companies and advised on Information Governance and eDiscovery issues including privacy, security, and regulatory compliance.

Brian Friel, CIRMS earned a Bachelors degree from Penn State University in 1993. He actively participates in the PA Delaware Valley Chapter of Community Associations Institute (CAI) and served on the Board from 2009 to 2015 and as the Chapter President in 2014.

Mr. Friel earned the Community Insurance Risk Management Specialist (CIRMS) and Certified Insurance Counselor (CIC) designations in 2009 and Certified Risk Manager (CRM) designation in 2018. He acts as and Agent / Broker for several large real estate managers and developers in addition to well over a hundred community associations.

Melissa M. Garcia, Esq. enjoys the community association law arena because it affords an opportunity for her to work with a variety of people in various situations to develop real solutions to challenging problems. A licensed attorney since 1999, Melissa is passionate about rehabilitating the image of community associations. Melissa actively tweets about community association topics and practice pointers that will help develop, foster and promote successful associations. Melissa's teaching and retail experiences have honed her people skills so she understands different approaches and communication styles that are needed to be an effective part of each association's team.

Elina B. Gilbert, Esq.* has practiced community association law for 19 years and is a shareholder with the largest HOA firm in Colorado, Altitude Community Law, P.C., which represents over 2,200 community associations in Colorado. Elina often lectures nationally at CAI Law Seminars and has taught continuing education courses for attorneys through NBI. Elina also oversees and directs her firm's education department, which involves preparation and presentation of at least 12 manager classes and 11 webinars annually, as well as monthly full-day classes for managers.

Elina was inducted into the College of Community Association Lawyers in 2010. Elina is also the co-chair of the CCAL Law Seminar Planning Committee, which develops and creates the annual CAI Law Seminar for HOA attorneys around the country. Elina received her B.A. degree from University of Michigan and earned her J.D. degree, cum laude, from University of Detroit Mercy School of Law in 1997.

Sandra L. Gottlieb, Esq.* Sandra L. Gottlieb is one of California's leading community association attorneys and a founding partner of SwedelsonGottlieb, which limits its practice to the representation of California homeowner associations, including condominiums, planned developments and cooperatives.

Sandra has been practicing law for over 35 years, and she has provided legal counsel to community associations since the mid-eighties. Sandra has lived in two condominium associations, including a master and sub-association, and a Planned Development. Sandra's extensive negotiating skill acquired in the early years of her practice has given her the ability to work with volunteer board members, associations' managing agents and opposing counsel to achieve intended results, and to provide sound counsel regarding Association operational issues.

Sandra and her partner David Swedelson formed their law firm in 1987, bringing together David's extensive litigation experience with Sandra's extensive transactional background. As the firm's Managing Partner, she also leads the transactional team at SwedelsonGottlieb. Sandra's experience in representing California community associations allows her not only to provide legal representation but also counsel on the many different matters and issues that impact California homeowner associations.

Sandra Gottlieb has long been a prominent name in the community association industry, having served as President of the board of directors of three chapters of the Community Associations Institute (CAI) in Los Angeles, Orange County and Channel Islands. On a national level, she has represented the firm on the CAI National Faculty, the CAI National Attorneys Committee, and she is a member of CAI's College of Community Association Lawyers (CCAL). In addition, Sandra has served on the Legal Advisory Committee for California Association of Community Managers (CACM), teaching community association managers the legal implications of their work, served as the Editor of CACM's Law Journal and is a designated attorney on its Professional Standards Committee. Additionally, CACM honored Sandra with its 2009 Vision Award for Lifetime Achievement. In 2010, the CAI-Orange County Chapter presented Sandra with the President's Award and also honored her in 2011 with the Speaker of the Year award. These achievements only stand to represent the utmost care and know-how she provides our clients every day.

David J. Graf, Esq.* has practiced community association law exclusively since 2001. In this time, he has represented a wide range of communities throughout the State of Colorado. The majority of his practice involves interpreting and amending governing documents, advising associations on the corporate aspects of running a common interest community, and enforcing the terms of governing documents through court action. He has attended countless difficult and contentious board and member meetings on behalf of associations. David is one of the most sought-after community association industry trainers and speakers in the United States. He is a national faculty member of the Community Associations Institute's Professional Management Development Program and travels throughout the United States to facilitate multi-day corporate trainings for professional community managers. In 2015, he was named CAI's National Educator of the Year. David has also lectured on various aspects of community association and corporate law throughout the country and has taught continuing legal education courses on the topic of "community association law" to attorneys several times.

David has been admitted to the College of Community Association Lawyers. Of the thousands of lawyers practicing community association law throughout the United States, fewer than 200 have been admitted to the College. David, together with Steven Weil, Esq. of Berding & Weil, LLP of Walnut Creek, California, won the first ever Best Manuscript Award from the College for the materials accompanying their presentation on national community association voting trends at the 2014 CAI National Law Seminar. David served on the Colorado Legislative Action Committee of CAI for many years, including as the co-chair of the committee. David currently serves as President-Elect of the Rocky Mountain Chapter of CAI.

David is a Connecticut native. He received a Bachelor of Science in Business Administration from Boston University and a Juris Doctor, with honors, from the University of Connecticut School of Law. Coming to Colorado in 1995, David began work at a collection company and then moved to a law firm specializing in collections. After that, he was a commercial litigator for two years and spent over one hundred days per year in courts during this period. He then became associated with a corporate law firm, where his practice focused on the representation of developers, owners of commercial properties, and corporations of all types. He left that practice in 2001 as a partner in the firm to practice community association law.

Susan Hawks McClintic, Esq. is known for giving practical, commonsense advice without the legalese. Sue joined Epsten Grinnell & Howell, APC, in October 1990 and became a shareholder in 1999. She has supervised the firm's transactional law department since 2008 and was named co-managing shareholder in August 2014. Sue graduated from the University of Notre Dame Law School and grew up in Nebraska so she is a big football fan!

During her more than thirty year career in community association law, Sue has developed a special expertise in document interpretation, amendments, and restatements. Sue speaks regularly throughout the Community Association industry; and, each fall is a featured speaker at the Epsten Grinnell & Howell Legal Symposium where she educates an audience of more than 600 clients and guests on newly passed laws that affect Common Interest Developments.

Kevin M. Hirzel, Esq.* is the Managing Member of Hirzel Law, PLC. He focuses his practice on community association law, condominium law, litigation and real estate law. Mr. Hirzel represents community associations throughout the State of Michigan. He has received numerous recognitions on a local and national level for the high level of representation that he provides to clients. Mr. Hirzel is a fellow in the College of Community Association Lawyers, a prestigious designation given to less than 175 attorneys in the country. He also serves as Co-Chairman of the Michigan Community Associations Institute Legislative Action Committee and a member of the Community Associations Institute's National Government Affairs and Public Policy Committee. Mr. Hirzel is the Co-Chairman of the State Bar of Michigan's Real Property Law Section Committee for Condominiums, PUDs, & Cooperatives. He has authored numerous articles for the Michigan Community Association News, Michigan Association of Condominium Associations,

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United Condominium Owners of Michigan Newsletter, Michigan Real Property Review and Macomb County Bar Briefs, as well as other publications. Mr. Hirzel has been interviewed as an expert in condominium law by Bettercondolife.com, C&G Newspapers, Common Ground Magazine, HOALeader.com, Michigan Lawyer's Weekly and WXYZ (Channel 7) News. He is a dynamic speaker and frequently lectures on community association law throughout the state, as well as nationally. Mr. Hirzel has also been featured in Michigan Lawyer's Weekly on multiple occasions for successful litigation results that he has obtained on behalf of clients.

Edward Hoffman, Jr., Esq., is a graduate of Temple University (B.A.), California State University (M.S.) and Temple University School of Law (J.D.), and is licensed to practice law in Pennsylvania and New Jersey.

Ed regularly represents and counsels homeowners associations, condominiums and planned communities on a full range of issues including:

Ed counsels associations on the proper use of social media, websites, technology and other cutting edge issues. Ed also practices insurance defense litigation exclusively on behalf of community associations where he defends associations against general liability and director and officer liability claims. He is a member of CAI's Pennsylvania Legislative Action Committee and the CAI PA/Del-Val Poconos Regional Council.

Julie McGhee Howard, Esq.* is the co-founder and managing partner of the community association law firm NowackHoward, LLC in Atlanta, Georgia. Ms. Howard has served as general counsel to condominium and homeowner associations across Georgia since 1996.

Ms. Howard was elected to membership in the College of Community Association Lawyers in 2008 and served as Co-Chair of the Law Seminar from 2015-2017. Ms. Howard was elected to the College's Board of Governors in 2015 and served as the College's 2018 President.

Ms. Howard served six years on CAI's National Board of Trustees and was CAI President in 2014. As President, Ms. Howard initiated a yearlong national project to explore the future of community associations—*Community Next: 2020 and Beyond*, bringing together over 50 members and external stakeholders on four distinguished panels, culminating in a CAI special report on what's to come for community associations. In May 2016, Ms. Howard received CAI National's Outstanding Volunteer Service Award for her contributions to CAI and for her work on *Community Next*.

Ms. Howard also served six years on the Board of Directors of the Georgia Chapter of the Community Associations Institute and was Chapter president in 2003. Ms. Howard is an active and long-time lobbyist for community associations, and chaired CAI-Georgia's Legislative Action Committee from 2011-2013 and continues to actively serve on the Georgia LAC. Since 1998, Ms. Howard has been a licensed instructor for the Georgia Real Estate Commission, teaching the Community Association Managers' Pre-License Course.

Phillip E. Joseph, Esq. is chair of Ball Janik LLP's construction litigation practice, which is growing in national reach and prominence. He is a commercial litigator whose primary focus is construction and real estate litigation, including design and construction disputes, construction defect, general counsel for community associations, purchase/sale disputes, real estate disputes, commercial landlord/tenant, and collections. Mr. Joseph has received the AV® Preeminent™ Rating from *Martindale-Hubbell*®. He was recognized in *The Best Lawyers in America* for Community Association Law and for Litigation – Construction in 2018.

Mr. Joseph has extensive experience litigating multi-million dollar construction disputes representing predominantly owners. These construction disputes include construction lien litigation, defective design and construction, late delivery, extra/changed work and impact claims, Little Miller Act claims, and insurance coverage for construction disputes. With respect to design/build construction projects, Mr. Joseph has defended multi-million dollar claims for additional compensation. For example, he represented, tried, and obtained a verdict in favor of an international wafer chip fabrication facility against \$20+million claims by a design/build contractor of a clean-room facility; represented and settled claims against the owner of two large apartment projects against million dollar claims by a design/build subcontractor; and defended and settled claims against the developer of a large-scale apartment and condo project in Tacoma, Washington from multi-million dollar claims of a design/build contractor; and represented and settled claims against the owner of a paper-making plant by the design/build contractor responsible for re-piping and overhauling a paper manufacturing machine.

Jonathan H. Katz Esq. is a partner in the Princeton, N.J. office of Hill Wallack LLP and a member of the firm's Community Associations practice group. Mr. Katz concentrates his practice in the areas of community association law and general litigation, representing condominium and homeowners associations throughout New Jersey and eastern Pennsylvania.

Mr. Katz is admitted to practice in New Jersey (2000) and Pennsylvania (2000) and before the U.S. Court of Appeals for the Third Circuit (2004) and the U.S. District Court for the District of New Jersey (2000) and the Eastern District of Pennsylvania (2008). Prior to entering private practice, Mr. Katz served as the law clerk to the Honorable Philip S. Carchman, Superior Court of New Jersey, Appellate Division, and the Honorable Neil H. Shuster, Superior Court of New Jersey, Civil/General Equity, Mercer County. He earned his Juris Doctor from Rutgers School of Law - Camden in 2000 and his BA from Rutgers College in 1997.

John C. Knobelsdorf, II, Esq., CPA has been practicing as a tax attorney for more than twenty years. He is also a CPA in Texas. In addition to his general tax law practice, John has built a specialty in community associations and has represented more than a hundred associations on various tax matters, including tax exemption applications, IRS tax audits, and tax court representation.

Stephen M. Marcus, Esq.* is a lawyer in the **firm's Condominium, Homeowners' Association and Real Estate Development Groups**, representing community associations, developers and lenders in a wide-ranging practice that includes: Reviewing, drafting and amending condominium documents; negotiating the terms of condominium association loans; and advising boards on complex rules enforcement, association insurance and other condominium governance issues. Although condominium law represents a large component of his practice, Stephen also works extensively with clients involved in the development of both market-rate and affordable housing.

Recognized locally and nationally for his contributions to the field of condominium and community association law, Stephen is known both for his expansive knowledge and his willingness to share it. A popular lecturer for CAI and CAI-New England and a frequent contributor to various industry publications, Stephen is also consulted frequently by other industry experts and quoted often in industry and general interest publications.

Marc D. Markel, Esq.* is one of Roberts Markel Weinberg Butler Hailey's founding partners, Marc Markel has been practicing law for over thirty five years. Marc is experienced in handling all aspects of real estate transactions, litigation and community association representation. Marc has been listed on Thomson Reuters *Super Lawyers* from 2005-2012 and 2014-2017 and has also been featured in the *Super Lawyers*, "Corporate Counsel" Edition in the area of Real Estate. He has been recognized as a Best Lawyer by Best Lawyers in America by BL Rankings from 2018-2020. Marc is Board Certified in Residential Real Estate and Commercial Real Estate and Property Owners Association Law by the Texas Board of Legal Specialization and a charter fellow of the College of Community Association Lawyers (CCAL). He is AV-rated by *Martindale-Hubbell*, the highest possible peer rating for both competence and ethics.

Mr. Markel has authored master deed restrictions for numerous large residential, commercial and mixed-use projects. He has actively defended community associations and their volunteers in litigation and frequently assists developers through their due diligence process and acquisition of title. His representation of developers, builders and associations involves litigation avoidance techniques in which he conducts a thorough risk analysis program.

Mr. Markel is also a frequent speaker on real estate topics for various bar organizations and the Community Associations Institute (CAI).

Phillip Masi, CIRMS is a commercial insurance agent with Assured Partners out of Central Florida specializing in community association insurance. Phil insures over 300 condo associations in Florida comprising over 50k+ units and \$5+ Billion in Total Insured values. Phil has been a member of CAI for 14 years. Included during this time is serving 6 years on the Central Florida CAI Board of Directors, Chapter President in 2011, Prior Education Committee Chair & CIRMS #92 designated agent since 2012. Phil also teaches several continuing education classes for the Florida Community Association Manager license as well as contributing several articles on various industry specific issues. Phil serves on four large condominium boards of directors including a 260, 290, 360 and 400 unit associations. He is a graduate of the University of Central Florida "UCF".

James R. McCormick, Jr., Esq.* is a partner in the Delphi Law Group, LLP. James attended the University of California, Los Angeles, where he received his undergraduate degree in Political Science. James then attended law school at the University of San Diego, where he was a teaching assistant for legal research, writing and oral advocacy and recognized as a Dean's Outstanding Scholar. James has been formally trained as a mediator and mediated disputes for the former San Diego Mediation Center, now known as the National Conflict Resolution Center.

James started in the industry in 1996, and since that time has served on various industry committees, has presented at numerous CAI and CACM events and has published many industry-related articles. James chaired the San Diego CAI Legislative Support Committee (LSC) of the California Legislative Action Committee (CLAC) for several years and currently serves on the CACM Legislative Affairs Committee, the CAI Coachella Valley LSC committee and the CAI Orange County PR Committee. James also co-founded and served for years on the CAI Coachella Valley PR Committee.

As a result of his work in the industry, James is one of approximately 150 attorneys nationwide to be granted a fellowship in the College of Community Association Lawyers (CCAL). James also serves on the prestigious Board of Visitors, an advisory board for the University of San Diego School of Law and is currently an adjunct professor at the USD School of Law.

James is passionate about teaching and has created training programs for managers and Board members in San Diego, Coachella Valley, Orange County, Los Angeles County and the Inland Empire. James also sat for over seven years as the board president of his very own homeowners association.

James also tracks the latest technology advances that can be used by the common interest development industry and led his firm in implementing the firm's online collections program which allows managers 24/7 access to status reports for their association's collections accounts. In his spare time James also creates and manages several online communities. For his work James has received Most Valuable Professional awards from Microsoft for twelve years in a row and has been featured in various print and online media stories.

Nick Meinert, Esq. earned his law degree from Case Western Reserve University after graduating as an Accounting Honors Student from Hillsdale College. Over the last three and a half years as a community association attorney with Kaman & Cusimano, LLC, Nick has dedicated his days and evenings to counseling, educating, informing, and representing Ohio condominium and homeowner associations. Nick focuses his practice on general association operations, including, document interpretation, reviewing and negotiating contracts, bank loans, FHA approvals and mortgage industry compliance, and assisting community associations with employment law issues.

As a former all-conference collegiate athlete, Nick uses his understanding of team-work and group synergy to work together with board members and property managers to find successful solutions to the many challenges that face community associations on a day-to-day basis. Nick's enthusiasm for providing comprehensive education and counseling has been recognized by many of the firm's clients.

Theresa Melson, AMS, PCAM, CIRMS is licensed as a property and casualty insurance Broker, Consultant, and Life and Health agent in the Commonwealth of Virginia, State of Maryland, and District of Columbia for USI Insurance Services LLC, specializing in the common interest community association field. Prior to being licensed as a property and casualty insurance agent, Theresa worked in the common interest community industry for over 23 years. Theresa holds the Professional Community Associations Manager (PCAM[®]) and Certified Insurance and Risk Management Specialists (CIRMS) designations from CAI. She is also past President of the Washington Metropolitan Chapter of the Community Associations Institute (WMCCAI); and is a current member of the Washington Metro Chapter of CAI's Virginia Legislative Committee, Education Committee, and **Quorum** Publications Committee. She has been honored to be inducted into the WMCCAI Hall of Fame, and is a recipient of the Volunteer of the Year, Educator of the Year, and Committee Chair of the Year awards. Theresa has presented many programs on behalf of WMCCAI and CAI throughout her careers in both property management and insurance.

David S. Mercer, Esq.* is a founding partner of MercerTrigiani, a law firm in Alexandria, Virginia, providing representation to community associations. David was previously a partner in the Tysons Corner, Virginia office of Troutman Sanders LLP, where he served as managing partner from 1997 to 1998. He has been practicing real estate law for more than 40 years, with a concentration on representation of common interest community associations.

*CCAL fellow

David was active in drafting of the Virginia Condominium Act and the Virginia Property Owners' Association Act. He served as a member of the Virginia Real Estate Board's Condominium Advisory Committee and on the Virginia Housing Study Commission's special subcommittee to study the Virginia Condominium Act. For the last 15 years, he has presented the legislative update portion of the Annual Real Estate Seminar presented by the Virginia CLE.

David has served on the Board of Trustees, Executive Committee and was the National President of the Community Associations Institute ("CAI"). He is a frequent lecturer on community association law and is a faculty member of the CAI Law Seminar. He is a charter member of CAI's College of Community Association Lawyers ("CCAL") and served as Dean of CCAL in 2006 and 2007. David also regularly lectures on legislative changes and current judicial decisions affecting the law governing condominium and homeowner associations. He has served as a member of the CAI National Faculty.

David served on the Board and as Chair of the Board of Directors of The Campagna Center in Alexandria, Virginia. He previously served as a member of the Board of Directors of Rebuilding Together Alexandria. He was elected in 2013 to the Board of Governors of the Virginia Bar Association and was elected as President of the Virginia Bar Association in 2017.

David served as a member and Chair of the Virginia Bar Association Substance Abuse Committee, which was responsible for administering the "Lawyers Helping Lawyers" program. In 1999, he was awarded the James R. Treese Award by the Virginia Bar Association for his work and leadership in these substance abuse programs. In 2002, he was among the volunteer leaders who worked to establish "Lawyers Helping Lawyers" as a 501(c)(3) nonprofit organization and to expand its mission to include mental health issues. He is a regular presenter of continuing legal education programs about substance abuse on behalf of Lawyers Helping Lawyers and served as President of Lawyers Helping Lawyers in 2003 and 2004. David was named to the first class of recipients of the **Leaders in the Law** recognition by *Virginia Lawyers Weekly* in 2006 for his work on behalf of "Lawyers Helping Lawyers." David received the Caron Foundation Legal Professional Award in 2012.

David was named a Fellow of the Virginia Law Foundation in January 2005. He was recognized in **The Best Lawyers in America** in Real Estate Law from 2005 to 2017, was named to **Virginia Business Magazine's Legal Elite** in Real Estate/Construction in 2004, Business Law in 2005, Civil Litigation in 2006, and Pro Bono in 2007 and 2010-2017. He was included in the **Virginia Super Lawyers** list in Real Estate from 2008-2011 and in 2014-2017; and the **Washington DC Super Lawyers** list in 2009-2017. He has been recognized in **Washington D.C.'s Best Lawyers** from 2009 to 2017.

Daniel J. Miske, Esq.* is one of only two Wisconsin attorneys admitted to the national College of Community Association Lawyers, which recognizes excellence in the practice, Daniel represents condominium and homeowners associations (HOAs) throughout the state.

He handles the many issues facing the boards of directors and managers of condominium associations, homeowner associations, cooperatives and timeshares, including document amendments, collections, contracts, rules and governance.

Daniel's interest in condominium law started when he became a condo owner and, eventually, president of his condominium association. He relates well to his clients because he can identify with the complexities of condo ownership and the diversity of the legal challenges that boards and managers confront.

Daniel serves on the firm's Executive Board.

Brian D. Moreno, Esq.* is an experienced litigator and community association attorney, having practiced common interest development law since 2003. Brian has represented and provided legal counsel to the boards and managing agents for California condominium and planned developments, as well as stock cooperatives, qualified vacation ownership resorts, and mobile home communities in connection with matters pertaining to common interest development, real estate, collection and corporate law. Brian has experience with the many real estate and community association issues and disputes that impact community associations relating to CC&R interpretation and enforcement, corporate governance and compliance with the Davis-Stirling Act, assessment collection, foreclosure and wrongful foreclosure defense. Brian routinely handles matters related to the assignment of rents enforcement, receiverships, view obstructions, conveyance deeds, easements, encroachment and boundary disputes, deeds of trust interpretation and enforcement, lien priority, title insurance, eviction, wrongful eviction and community association governance.

Licensed to practice law in both California and Arizona, Brian is an active member of the Community Associations Institute (CAI) in several Southern California chapters and has authored a number of articles pertaining to common interest development law and its

*CCAL fellow

application to community associations in California. Additionally, he has been a featured speaker at CAI events (including the 2015 and 2018 National CAI Law Conferences), as well as an approved instructor for various chapters in Southern California.

In 2013, Brian was the 20th California attorney to be admitted to CAI's College of Community Association Lawyers. He serves on the Programs Committee for the Greater Los Angeles Chapter, as well as on the Legislative Action Committee for the Channel Islands Chapter. He also serves on CAI's National Law Seminar Planning Committee.

Brian earned his Juris Doctor degree from California Western School of Law and his Bachelor of Arts degree in Communication from the University of California, Santa Barbara. While attending law school, Mr. Moreno served as a legal intern for the Superior Court of California, County of San Diego, where he researched and analyzed various juvenile delinquency issues for several judges and judicial referees. After completing his legal internship, he helped represent creditors while employed as a paralegal for a San Diego law firm specializing in bankruptcy law.

P. Thomas Murray, Esq.* started representing condominium and homeowners associations in 1988. Over the years, his law practice evolved into the exclusive representation of community associations. Tom offers clients valuable perspective and practical counsel on day-to-day issues, as well as and complex legal questions including:

- Additions and changes to covenants and other governing documents Bylaws, rules, regulations, and important policies
Covenant enforcement Federal and state laws

Tom is the first attorney in Indiana inducted as a Fellow into the College of Community Association Lawyers (CCAL). Fewer than 150 attorneys in the country are part of this prestigious group.

George E. Nowack, Jr., Esq.* has dedicated his entire legal career to representing community associations. George began representing associations in 1981 at the law firm Hyatt & Rhoads, PC, which was one of the first firms in the United States to represent homeowner and condominium associations. In 1991, George founded the Community Association Practice at Weissman, Nowack, Curry & Wilco, P.C., where he practiced for 25 years. George and his law partner Julie Howard formed NowackHoward, LLC in October 2016 after working together for 20 years at WNCW. In addition to George's extensive community association practice, he is a nationally recognized expert on community association insurance issues, especially Director's & Officer's claims and coverage for theft of community association funds. George has assisted three national insurance companies in drafting their D&O policies and has been appointed panel counsel for multiple insurance companies that specialize in writing for D&O policies. George is also an expert on Fair Housing Law. He has already successfully defended 67 associations in Fair Housing Act claims, more than any other attorney in the country.

Matt D. Ober, Esq.* is a partner of Richardson|Ober|DeNichilo where his practice is dedicated to the exclusive representation of community associations throughout California. Matt has served as counsel to community associations for over two decades and has made significant contributions to the community association industry through both the Community Associations Institute (CAI) and the California Association of Community Managers (CACM). Matt is a member of CAI's National Faculty and a CACM faculty member. He is a Fellow of CAI's College of Community Association Lawyers (CCAL) and is the President of the CCAL Board of Governors. Matt is also a delegate to CAI's California Legislative Action Committee (CLAC) and serves as Legislative Co-Chair of CLAC's Executive Committee. He also serves on CAI National's Government and Public Affairs Committee. At its recent 2018 national conference, Matt received the "Outstanding Volunteer of the Year" award from CAI for his 25 years of service to the community association industry. In June, Matt was awarded the 2018 Manuscript Award from the College of Community Association Lawyers (CCAL) along with colleague, Amy Tinette, Esq. Their presentation, "Bucking the Trends: Impact of Legislative Trends on Community Association Governance" was selected from more than 50 other entries.

Matt is a co-author of CAI's California Law Course for Community Association Managers and CAI's Board Education Course as well as CAI National's L-100 course "Essentials of Community Association Law." In addition, Matt has earned the Martindale-Hubbell® AV Peer Review Rating™ signifying the highest rating in legal ability and ethical standards.

Andrea L. O'Toole, Esq. is a principal with the firm's corporate and business law department. Ms. O'Toole advises community associations in all aspects of their operations and transactions including real property issues and statutory compliance with Davis-Stirling and other statutes applicable to common interest developments. Her work includes advising association clients on financial

*CCAL fellow

matters including assessment collection and funding of repair and reconstruction projects of all sizes; governing document interpretation, enforcement and amendment, including operating policies; contract negotiation, drafting, and enforcement; corporate compliance; dispute resolution; title and land use issues; director elections and recalls; and helping boards deal with fair housing issues, parking and towing matters, and implementation of new regulations such as “no smoking” laws.

Ms. O'Toole lectures on matters relating to California community associations and has authored articles on various issues concerning common interest developments and property owners. She is a regular contributor to the firm's newsletter, the Community Association ALERT. She is on the faculty for California Association of Community Managers as well as on their Legal Advisory Steering Committee.

Prior to joining Berding | Weil, Ms. O'Toole practiced in Lafayette and San Francisco, where she represented property owners, business owners, and individuals at federal, state, and local levels in matters involving toxics cleanups, civil penalty proceedings, and water, groundwater, and air pollution as well as counseling clients on the environmental aspects of real estate transactions.

Ms. O'Toole received her Juris Doctor in 2004 from the University of San Francisco School of Law, where she was the recipient of American Jurisprudence Awards for Legal Research and Writing and Legal Ethics. While in law school, she studied at the Charles University in Prague, Czech Republic. She received her Bachelor of Science degree from the California State University at Hayward, where she majored in Criminal Justice and completed a minor in Political Science.

Howard J. Perl, Esq., AMS, PCAM has been involved in all aspects of community association law, including transactional, collections, mediation, arbitration, construction defects and litigation. He is Florida Bar Board Certified in Condominium & Planned Development Law and is certified by the State of Florida as a facilitator for continuing education credit courses for Community Association Managers. He has prepared and conducted informational seminars for continuing education credits for community association managers and Board members. Howard handles community association arbitration and mediation cases, as well as community association-related litigation.

Mr. Perl holds the AV Preeminent rating, Martindale-Hubbell's highest possible rating for an attorney, for both ethical and standards and legal ability. In 2019, he was named as a fellow to the College of Community Association Lawyers. The CCAL has fewer than 175 members who distinguish themselves through contributions to the development of community association law.

Mr. Perl retired as a Major in the Army Reserves after 33 years of service and was deployed to Iraq in support of Operation Iraqi Freedom from July 2005 to July 2006.

Ronald L. Perl, Esq.* is a partner in the Princeton, N.J. office of Hill Wallack LLP and a member of the firm's Management Committee. He is partner-in-charge of the firm's Community Associations practice group.

Mr. Perl concentrates his practice in the areas of community association law, construction law, transactional real estate, eminent domain and tax appeals. He is also a mediator for construction, real estate and community association disputes. He represents condominium associations, homeowners associations, cooperatives and real estate developers.

Mr. Perl is nationally recognized for his work in the field of community association law. During his term as National President of the Community Associations Institute, he pursued a theme of “building community” and advocated a fresh look at the role of community associations. He has been an advocate for the use of Alternative Dispute Resolution in community associations for the past 25 years.

Mr. Perl is admitted to practice before the U.S. Court of Appeals for the Third Circuit and U.S. Supreme Court. He is admitted to New Jersey, Pennsylvania and New York Bars. He earned his J.D. from Rutgers University and his A.B. from Rutgers College.

Laurie S. Poole, Esq.* has extensive experience representing common interest developments, including master planned communities, large condominium projects, mixed-use, and highrise developments. The majority of her practice involves interpreting and amending governing documents, advising boards on compliance matters, addressing governance and insurance issues, and enforcement of governing documents.

Laurie is an active volunteer for the Community Associations Institute (CAI) and the California Association of Community Managers (CACM). She is currently a member of the Board of Directors of the San Diego chapter of CAI, having served as its President. Laurie is a frequent speaker at industry events and has published numerous articles on common interest development law.

Ms. Poole is also a member of CCAL's Amicus Review Committee and devotes time to shaping the laws governing California's community associations. Laurie has already had a significant impact in our courts of appeal. Ms. Poole was appellate counsel in *Quail Lakes v. Kozina* (2012), trial and appellate counsel in *Mission Shores v. Phiel* (2008), and trial counsel in *Fourth La Costa v. Seith* (2008). Through her efforts, nine appellate decisions have become published case law in California.

Gary Porter, CPA is partner in Porter & Lasiewicz CPAs with offices in California and Nevada. The firm's practice is limited to community associations and timeshare associations. Mr. Porter is primary technical author of the "CPA's Guide to Homeowner Associations" and Homeowner Association Tax Library" the primary technical guides used by all CPA firms that practice in the community association industry, guides published by a division of Thomson Reuters, one of the largest financial publishers in the world. He is also the update author for the tax chapter of the CID guide for the California Continuing Education of the Bar, which is used by all California law firms.

J. David Ramsey, Esq.* serves as Chair of Becker's New Jersey Community Association Practice Group. He concentrates his practice in community association law, having represented community associations in New Jersey for over 35 years. His experience also includes significant representation of clients in commercial real estate, zoning and planning law. David routinely lectures to, and writes for publication, to other attorneys on a national and state basis as well as presenting programs to board members, managers and other professionals in the community association field. He has and continues to serve in various leadership positions detailed in the "Experience" section. In each of his leadership roles David has been a motivating force in connection with the drafting of legislation critical to the community association world.

David's representation of community association clients includes long-term representation of some of New Jersey's largest community associations, such as Rossmoor (3,200 units) and Clearbrook (2,700 units), as well as numerous high-rise communities along New Jersey's "Gold Coast." David is considered a "go-to" person by managers, governing boards and other attorneys and professionals involved with community associations. David finds practical solutions to difficult issues to resolve matters that would otherwise embroil association clients in lengthy and expensive litigation. But when litigation is unavoidable his clients seek his common-sense perspective and advice to work through serious disputes.

Ed Ronsman, Esq. is a shareholder of McCabe & Ronsman and practices in the area of **community association law**. Mr. Ronsman is a Florida Bar Board Certified Specialist in the area of Condominium & Planned Development Law – the first year that such certification was offered. Mr. Ronsman received his Bachelor of Arts in History from St. Norbert College in De Pere, Wisconsin and earned his Juris Doctor degree from Florida Coastal School of Law in 2008.

Mr. Ronsman has extensive experience representing community associations, providing assistance in day to day governance, document interpretation and amendment, contract drafting and review, collection of delinquent accounts, election disputes, and enforcement proceedings. Mr. Ronsman is experienced in litigating matters involving community associations, while also handling statutory mediation proceedings and arbitration before the Florida Department of Business and Professional Regulation ("DBPR").

Mr. Ronsman is an approved instructor of educational courses for Community Association Managers (CAM) by the DBPR, including legislative updates, homeowner association and condominium association certification courses, as well as other substantive courses on day to day issues affecting community association managers. Mr. Ronsman is actively involved in Community Associations Institute (CAI), serving as President of the Northeast Florida Chapter from 2016-2017 and as immediate past president in 2018. Mr. Ronsman served as a Chapter delegate for the Florida Legislative Alliance Committee (FLAC) of CAI. Mr. Ronsman also provides pro bono legal services for St. Johns County Legal Aid.

Mr. Ronsman was admitted to the Florida Bar in 2008 and is admitted to practice law in Florida state courts and the U.S. District Court, Middle District of Florida. Mr. Ronsman is a member of the Real Property, Probate and Trust Law Section of the Florida Bar ("RPPTL"), serving as a member of the Condominium & Planned Law Development Committee.

Andrea J. (AJ) Scott, CIRMS has worked for Cline Agency Insurance Brokers since May 2006. Cline Agency is an independent agency headquartered in West LA and specializing in risk management and insurance for common interest developments (condominiums, cooperatives and planned communities) in California, Oregon, Washington and Arizona. In November 2014, AJ completed her CPCU® designation and was recognized as the Distinguished Graduate of her class. From 2012-2019, she was actively involved in the Independent Insurance Agents & Brokers Association (the Big "I") and served both as President of the Los Angeles chapter (IIABA-LA) and as Chair of the Greater Los Angeles I-Day Convention in 2016. Now, in addition to participating in the CIRMS Law Seminar Planning Group, AJ sits on the Education Committee for CAI-OCRC (Orange County Regional Chapter), and she completed her CIRMS designation in June 2019.

Ellen A. Shapiro, Esq.* a Principal and Co-Founder of GSL, has close to 25 years of experience in condominium and community association law. A former prosecutor for the Norfolk County District Attorney's office, Shapiro oversees the statutory lien enforcement process for the collection of delinquent common fees accounts for the firm's Massachusetts condominium clients, which brings her to almost all of the state courts on a routine basis. In addition to her experience as a community association attorney, Shapiro, who is certified in Mediation and Condominium Dispute Resolution for the New England Chapter of Community Associations Institute (CAINE), is a frequent speaker, moderator, and author for CAINE.

Augustus H. Shaw, IV, Esq.* is the managing member of Shaw & Lines, LLC. His practice includes advising community associations, non-profit corporations and other clients requiring general real estate, bankruptcy and litigation representation.

Mr. Shaw has published many articles and scholarly writings regarding the corporate operations of and legal issues related to community associations. Mr. Shaw is also a contributing instructor and author of continuing legal education seminars taught to other attorneys and real estate professionals.

Mr. Shaw has served the community association industry by participating as a Board Member and Vice President of the Central Arizona Chapter of the Community Associations Institute (CAI). He also serves as a Board Member of The Leadership Centre, an organization dedicated to providing communities with educational opportunities. He is also a member of CAI's College of Community Association Lawyers (CCAL).

Mr. Shaw was awarded the Leadership Centre's "Instructor of the Year" Award as well as the Brian L. Zemp Community Leadership Award.

Mr. Shaw is a graduate of the University of Arizona and later received his Juris Doctor from the University of Arizona's James E. Rogers College of Law. He is licensed in Arizona and Nebraska. Mr. Shaw is also a veteran of the U.S. Navy.

James H. Slaughter, Esq.* joined Black, Slaughter & Black in 2001 and serves as the firm's Managing Partner. He is a regular speaker on issues of real estate and community association law and has authored numerous HOA and condo articles. Jim was the first North Carolina attorney inducted as a Fellow into CAI's College of Community Association Lawyers (CCAL) and served as CCAL's 2014 national President. He was also the first North Carolina attorney recognized by *Best Lawyers* in the category of "Community Association Law." Since its inception Jim has served on the NC Bar Association's Community Associations Committee and was 2016 President of the NC Chapter of the Community Associations Institute.

Jim is also a Certified Professional Parliamentarian-Teacher, Professional Registered Parliamentarian, and past President of the American College of Parliamentary Lawyers (ACPL). He has served as Parliamentarian to many of the largest associations in the country, including the AFL-CIO, NEA, AFT, ANA, LIUNA, SEIU, AFSCME, UFCW, NATCA, and others. Jim is author of two books on association meeting procedure, The Complete Idiot's Guide to Parliamentary Procedure Fast-Track (a quick go-to guide that provides details on the most used motions, appropriate informal procedures for association boards, and general advice for shortening meetings) and Notes and Comments on Robert's Rules, Fourth Edition (a user's guide to *Robert's Rules* that uses a question-and-answer format to cover the most misused and asked-about provisions). *Notes and Comments* received the 2013 Phifer Award from the National Communication Association. Many charts and articles on *Robert's Rules of Order* and meeting procedure can be found at the firm's parliamentary Website at www.jimslaughter.com.

In addition to his professional work, Jim has been involved in many civic and charitable organizations. He has been recognized by the Bar Association most every year for his pro bono activities and by *NC Lawyers Weekly* as a 2016 *Leaders in the Law Honoree*. The Governor of North Carolina has also awarded Jim the Order of the Long Leaf Pine, one of the state's highest civilian honors.

*CCAL fellow

Robin L. Strohm, Esq. is a principal of the firm and is a member of the Ohio and Columbus Bar Associations. She is admitted to practice in all Ohio courts and the Federal District for the Southern District of Ohio. Ms. Strohm is a member of the Columbus Landmarks Foundation and Women Lawyers of Franklin County. She is an active member of the Central Ohio Chapter of CAI and is a past board member and chapter president. She has spoken for the Ohio State Bar Association (Ohio Planned Community Act (HOA Law)), the Columbus Bar Association (Bankruptcy Law), and is a local and national speaker for CAI events and webinars on the topics of condominium leasing restrictions and gun control issues related to community associations. She has been a contributor to the Columbus Bar Lawyers Quarterly. Ms. Strohm graduated from Capital University Law School and The Ohio State University.

Ronald S. Stone, PhD, CPA is professor emeritus of accounting and information systems at California State University, Northridge, where he taught financial accounting, auditing, and forensic accounting for 30 years. He has worked on a variety of assignments involving homeowners associations and has served as a forensic accountant and expert witness in cases involving HOA white-collar crime, embezzlement, and fraud. He has published articles in *The Journal of Accountancy*, *Business Magazine*, *The Journal of Property Management*, *Focus Magazine*, *Condominium Living*, and *Condo Management* about HOA accounting and auditing, fraud prevention, and financial issues affecting homeowners associations after natural disasters. He has been a featured conference speaker on accounting, auditing, and tax matters affecting homeowners associations sponsored by the California CPA Education Foundation and four national conferences sponsored by the Community Association Institute (CAI). He is a graduate of the University of Wisconsin-Madison (BA in economics), Rutgers Business School (MBA in accounting) and UCLA (PhD in accounting-information systems). He is both a CPA since 1974 and a CFE (certified fraud examiner).

David C. Swedelson, Esq.* is one of California's leading community association attorneys and a founding partner of SwedelsonGottlieb. David is also the firm partner in charge of content for its widely-viewed [**HOA law blog**](#), the best resource for the latest news and information affecting California common interest developments.

David started practicing law in 1978, representing clients in complex business litigation matters. David began representing and providing legal counsel to community associations after serving on the board of directors of his first condominium association in the early 1980s. David has served on the board of directors of four different community associations that he has lived in, and has utilized this experience as a board member to develop his unique ability to better understand how to work with the volunteer board members who lead his association clients.

His broad experience in representing California community associations allows him to not only provide legal representation, but also counsel his association clients' Boards on many different matters and issues that impact California condominium and homeowners associations. His many years of experience representing thousands of California community associations have given David the ability to be a real problem solver and have truly earned him the title of counselor at law. David has been called in on many occasions to resolve problems that the board or even other legal counsel have not been able to resolve, including matters relating to nuisances, common area damage, and abusive owners or renters, to name a few of the types of problems he has successfully resolved for his condominium, planned development and stock cooperative clients.

In addition to providing corporate and general legal counsel to his Association Boards and their managing agents, David also oversees the litigation team at SwedelsonGottlieb. David has litigated hundreds of lawsuits ranging from architectural violations, pet issues, hard surface flooring disputes, discrimination and fair housing complaints, assessment collection, contractor and vendor contract disputes, and construction defects, all providing an example of the numerous areas of his litigation experience. David is also the firm's lead trial attorney and has had many successful jury and non-jury trial results for his community association clients.

David has been extensively involved in the community association industry, having served on the board of directors of the Los Angeles and Channel Islands chapters of Community Associations Institute (CAI). He served on the Board and was former President of the Los Angeles Chapter, and for many years served as a delegate for the Channel Islands Chapter on the California Legislative Action Committee (CLAC). David served on the Executive Committee of CLAC and on the attorneys committee for the national chapter of CAI.

David has been a frequent speaker at education programs for the Los Angeles, Channel Islands, Orange County, San Diego, Bay Area and Inland Empire chapters of CAI, as well as for the Executive Council of Homeowners (ECHO) and the California Association of Community Managers (CACM), where he serves as a member of its prestigious legislative action committee, realtors' groups and other trade organizations. He has also contributed or authored numerous articles for various chapters of CAI, CACM and ECHO.

David has been designated numerous times by friend and foe alike as an expert witness where he has testified at trial on matters relating to community association law.

David was born and raised in Southern California, received his bachelor of science degree from UCLA and his Juris Doctorate from Whittier College school of Law. He and his wife have three children and five dogs. In what little free time he has, David enjoys being with his family, restoring classic cars and world travel.

Susan B. Tarley, Esq.* a partner with the firm, received her law degree from the George Mason School of Law and concentrates her practice in the areas of community associations, real estate acquisition, financing and development, commercial and residential real estate transactions, business matters and creditors' rights.

A leading attorney in the representation of common interest communities throughout the Peninsula and Tidewater Areas, Susan represents some of the largest communities, but has extensive experience representing associations of all sizes, both commercial and residential.

In 2013, Susan was admitted to the **College of Community Association Lawyers** (CCAL) – one of fewer than 150 attorneys nationwide to be admitted to the prestigious organization. CCAL was established in 1993 by the **Community Associations Institute** (CAI), with membership consisting of attorneys who have distinguished themselves through contributions to the evolution or practice of community association law. CCAL members are also recognized for committing themselves to high standards of professional and ethical conduct in the practice of community association law.

Susan has served since 2010 on the **Virginia Legislative Action Committee**, a not-for-profit subcommittee of the CAI dedicated to monitoring and influencing legislation that affects community associations in Virginia. Susan is currently **chair of the committee**.

Susan seeks to use a common sense approach in her representation, recognizing that these common interest communities are neighborhoods. Therefore, Susan emphasizes that executive boards must abide by the law, but should always strive to treat neighbors with respect.

During her more than 20 year law career, Susan has worked extensively on all phases of association representation, including transition representation, document amendments, review and advice relative to governance of the community, and covenant violation litigation. She provides each of her communities with board training seminars focused on the individual community.

Susan's expertise in developing communities includes mixed use communities, single family communities and multi family communities. She has enjoyed success working with developers to convert shopping centers into commercial condominiums.

Additionally, Susan has considerable experience in residential and commercial real estate matters. Representing both lenders and developers in commercial financial transactions, they rely on her legal expertise and ability to get the deal closed.

Susan is a popular speaker at educational forums on real estate and common interest community topics. As an adjunct professor at the **William and Mary Law School**, she designed a comprehensive course for 2nd and 3rd year students with subjects ranging from the nuts and bolts of a real estate practice, to the development of a mixed use community and an introduction to common interest communities.

A leader in our community, Susan has served as President of the Williamsburg Bar Association, **the Greater Peninsula Women's Bar Association**, the **Central Virginia Chapter of Community Associations Institute** and Avalon. She has served on numerous boards and currently serves on the board of Child Development Resources and the Central Virginia Chapter of Community Associations Institute.

Susan received the **Outstanding Service Award from James City County** recognizing her presentations for community associations and was selected to the inaugural class of honorees as a Virginia Leader in the Law, recognizing Virginia attorneys who change the practice, advance the law or improve the justice system in Virginia. Her leadership in the local legal community was acknowledged by the Williamsburg Bar Association with the Award of Merit.

Lisa A. Tashjian, Esq.* a partner with Beaumont Tashjian, has devoted her career to representing community associations. While Ms. Tashjian provides the firm's clients with legal advice on all areas of community association law, she focuses her practice on litigation including dispute resolution, arbitration and trial work and supervises the firm's attorney-managed assessment collections department. Among her many successes on behalf of her clients, Ms. Tashjian won a large arbitration award for a community association in an action against a homeowner who did not pay regular assessments, special assessments and emergency assessments. The award by the arbitrator included all assessments as well as the client's attorney's fees and costs.

In addition to her practice, Ms. Tashjian is active in various community association organizations, such as Community Associations Institute (CAI) and California Association of Community Managers (CACM). She is past President of the CAI-Channel Islands Chapter where she also served as the liaison for the group's California Legislative Action Committee and is past President of the CAI-Greater Los Angeles Chapter (CAI-GLAC), and continues to serve on the Board for CAI-GLAC. She is a distinguished and frequent speaker for both CAI and CACM.

Ms. Tashjian has also authored several articles published in each of the organization's magazines.

Amy K. Tinetti, Esq.* joined Hughes Gill Cochrane in 2007, and became a Principal in 2012. She has been representing homeowners associations since 2004 in all aspects of their corporate operations, including governing document analysis, interpretation, revision and enforcement, elections, real property and title issues, planning and collection of large special assessments, analyzing and drafting agreements with vendors, and member disputes and litigation.

Prior to 2004, Ms. Tinetti practiced for more than five years as a litigation attorney handling medical malpractice defense, insurance defense, business and commercial real estate matters. Ms. Tinetti's practice also included insurance coverage matters.

Ms. Tinetti received her Juris Doctor in 1998 from Emory University School of Law in Atlanta, Georgia, where she served as a Notes and Comments Editor of the Emory Law Journal. Ms. Tinetti received her Bachelor of Arts in Communication from the University of California at San Diego.

Ms. Tinetti became a member of the State Bar of California in 1998 and is admitted to practice before the U.S. District Court for the Northern District of California.

Ms. Tinetti is the Past President of the Bay Area and Central California Chapter of the Community Associations Institute (CAI) and is on the faculty of the California Association of Community Managers (CACM). Ms. Tinetti is a frequent speaker, writer and contributor for trade organizations and community associations on a variety of topics pertinent to Board members, community managers, and members of common interest developments.

Cliff Treese, CIRMS is president of Association Data, Inc., a company specializing in community association information and data. Mr. Treese has been involved with CAI almost since its inception. He is a past president of CAI and the CAI Foundation for Community Association Research and he is a recipient of CAI's Distinguished Service Award. Mr. Treese is author of several CAI Publications on various topics including community association risk management and insurance. He also is president of Association Consulting, Inc. a community association risk management consulting firm. He is a graduate of Stanford University and attended graduate school at the University of Chicago.

Raymond B. Via, Jr., Esq. practice has primarily involved the representation of condominium and homeowners associations throughout Maryland and the District of Columbia, for over 20 years. He is experienced in all facets of association representation including drafting and amending governing documents for community associations. Mr. Via has successfully litigated numerous cases involving community associations in Maryland and the District of Columbia in both trial and appellate courts.

Mr. Via is a past member of the Board of Directors of the Washington Metropolitan Chapter of the Community Associations Institute (CAI) and a past president of the Board of Directors of the Chesapeake Chapter of CAI. He has written and lectured extensively on community association issues and regularly teaches homeowner education courses. He is also a member of CAI's National Faculty and served for many years as a delegate to the Maryland Legislative Action Committee. He remains actively involved in the process of both creating and monitoring national, state and local legislation affecting community associations.

Melissa B. Ward, Esq., partner, joined Hughes Gill Cochrane Tinetti in 2016. She has been representing homeowners associations since 2010 in all aspects of their corporate operations, including governing document analysis, interpretation, revision and enforcement, elections, real property and title issues, special assessments, analyzing and drafting agreements with vendors, and resolution of member disputes. Prior to 2010, Ms. Ward practiced as a corporate and real estate attorney handling transactional business and real estate matters, as well as real estate litigation involving mortgage lending and foreclosures, ADA/disability access, partition claims, environmental and land use matters, construction defects, title insurance, and lease disputes.

Ms. Ward received her Juris Doctor from the University of California, Hastings College of the Law, where she served as Editor in Chief of the Hastings International and Comparative Law Review. Ms. Ward received her Bachelor of Arts in History from Yale University.

Ms. Ward is a member of the Diablo Symphony Association's Board of Directors and is the Symphony's immediate past President and current Secretary and Social Media Director. She has been a member of the DSO cello section since 2004 and currently serves as the cello section's Assistant Principal. Ms. Ward is also a member of the Transportation Commission for the City of Walnut Creek.

Ms. Ward has been a member of the California State Bar since 1992. She is also a member of the Contra Costa County Bar Association and its Real Property Section.

Thomas M. Ware, II, Esq. is a partner of Kulik Gottesman Siegel & Ware LLP. For the past thirty years, Mr. Ware's practice has focused on the representation of nonprofit homeowners associations, their volunteer directors and officers, and HOA property managers. He has extensive experience in representing common interest developments, non-profit homeowners associations, and their volunteer directors in connection with general corporate issues, real estate matters, litigation, insurance, fidelity bond claims, and appellate matters. Mr. Ware was one of the attorneys of record for the prevailing parties in the landmark California Supreme Court case *Nahrstedt v. Lakeside Village Condominium Association* which established the legal framework and standards for enforcing CC&R provisions.

Wil Washington, Esq.* is a principal in the firm's Fairfax office and co-founded the firm in 1990. His practice is devoted to community association and real estate law. Wil provides counsel and advice to the firm's clients regarding general community association issues, warranty, contract, fair housing and litigation matters. He recently taught courses on drafting and amending community association documents and on fair housing laws as they apply to community associations. He has been involved in projects concerning warranty negotiations, litigation of contracts, fair housing, mold, corporate disputes and conversion of apartments to condominium associations.

Wil has served on the Board of Trustees of the Community Associations Institute. He also served as the President of the Washington Metropolitan Chapter of the Community Associations Institute in 1998. He is also the firm's representative to CAI's President's Club.

Wil was also recognized for his "exemplary service and commitment to CAI" with the CAI's prestigious **2014 President's Award**. Wil received the Award at CAI's 2015 Annual Conference and Exhibition in Las Vegas. The award is determined at the discretion of CAI's immediate past president and was presented to Wil for his "being instrumental in helping achieve the organization's goals, a service Wil has rendered to CAI for years in a variety of capacities."

Steven S. Weil, Esq.* is one of the founding principals of the firm and serves on its Executive Committee. He has practiced community association law since 1984 and has helped clients address virtually all types of challenges arising out of the operation of community associations. Areas of practice include advising clients on compliance with association, board and member duties under the Davis-Stirling Common Interest Development Act and other state and federal laws; analyzing fiduciary duty, free speech, discrimination, parking and insurance issues; assisting communities address construction needs; and handling CC&R and architectural enforcement matters. Steve is especially effective in helping communities facing political challenges and financing large capital improvements or other projects requiring membership or judicial approval.

Mr. Weil is among the most well-known and sought-after educators and lecturers on matters relating to community associations. He has given state wide and national presentations before attorneys, accountants, owners, directors and managers of many reputable trade organizations, including the Community Association Institute and the Educational Community for Homeowners (ECHO), and having served as past President of the College of Community Association Lawyers (CCAL). He is a long-standing member of the

*CCAL fellow

faculty of the California Association of Community Managers (and co-authored the Ethics text materials) and was awarded its Vision Award for Excellence in Education. Steve was recently elected to CCAL's national Board of Governors.

Mr. Weil received his *Juris Doctor* from the University of San Francisco in 1980 and his Bachelor of Arts degree in History from the State University of New York at Binghamton in 1976.

Scott D. Weiss, Esq.* is Tennessee's first and only Community Associations Institute (CAI), College of Community Association Lawyers (CCAL) Fellow. Mr. Weiss's practice is dedicated primarily to the representation of homeowner and condominium associations throughout Tennessee which includes a portfolio of roughly 400 associations. Services include but are not limited to delinquent account collections; restrictions enforcement; composition of new Association governing documents; amendments and legal interpretation of existing Association governing documents; composition of Association rules and regulations, fine and enforcement policies and related documentation; parliamentary services to Associations and attendance at Association annual, special and board meetings upon request.

Jennifer L. Wojciechowski, JD, CIRMS is the Operations Manager at Community Association Underwriters of America, Inc., a division of Alliant Specialty Insurance Services. At CAU, Jennifer drives the company's initiatives and policies. Previously, Jennifer was the casualty claim manager at CAU and managed a team of adjusters handling casualty claims under both Directors & Officers Liability and General Liability insurance coverage. She is a member of the Community Associations Institute and frequently presents at the CAI Law Seminar. She is an active member of the CLM. Since its inception in 2013, Jennifer has taught at CLM's Claim College – School of Casualty Claims. She now holds a position on the Executive Council for the School of Casualty Claims. In 2013, she attended the Litigation Management Institute and attained the CLMP designation. At the 2014 Annual Conference, she was recognized as one of four finalists for the Litigation Management Professional of the Year award. In 2015, she earned the Certified Claims Professional in Casualty Claims ("CCP") designation. She was awarded her CIRMS designation in 2018. Jennifer is a member of the Pennsylvania and New Jersey bars.