## **Reasonable Accommodations for Assistance Animals:**

## A Guide to the Fair Housing Act for **Community Association Boards and Managers**

Has a resident requested a reasonable accommodation to get or keep an animal in connection with a physical or mental impairment or disability?

NO

A reasonable accommodation is a change, exception, or adjustment to a rule, policy, practice, or service that may be necessary for a person with a disability to have equal opportunity to use and enjoy a dwelling including public and common use spaces.

YES



Does the resident have an observable disability, or do you already have information giving them reason to believe that the person has a disability?

NO

Has the resident requesting the accommodation provided information that reasonably supports that the resident seeking the accommodation has a disability?

\*Guidance on allowable documentation (p.11)

YES

NO •

Unless there is an exception, you are not required to grant a reasonable accommodation that has not been requested.

\*Exceptions (p.9-12)

YES



Has the resident requesting the accommodation provided information which reasonably supports that the animal does work, performs tasks, provides assistance, and/or provides therapeutic emotional support with respect to that resident's disability?

YES



Is the animal commonly kept in households?



The reasonable accommodation should be provided under the FHA. \*Exceptions (p.12)

NO



\*Official guidance from the Department of Housing and Urban Development on assistance animal

The information provided in this document does not, and is not intended to, constitute legal advice. Please consult a community association attorney for further interpretation and guidance.

Guidance valid as of January 202(

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