

Dear CCAL Fellow:

As part of the College's effort to introduce new lawyers to the practice of common interest development law and to encourage and assist more experienced Industry lawyers to apply to the College, we are pleased to invite you to participate in the CCAL Mentorship Program.

We encourage you to accept this challenge—an opportunity to mentor a community association industry lawyer while sharing your expertise, skills and experiences.

A mentor is a wise and loyal advisor, a teacher, a coach; an experienced and trusted coach. The goals of this program are 1) to engage lawyers throughout the country in one-on-one relationships with seasoned CCAL Fellows in order to attract new lawyers to the Community Association Industry in general, and to the Community Associations Institute in particular; 2) to guide lawyers in developing their body of work toward achieving their CCAL Fellow designation; and, 3) to encourage lawyers to apply for CCAL membership and assist them in completing the application process.

The mentor's role will be to develop a relationship with a common interest development lawyer who may be new to the Industry or, to guide a community association lawyer toward completion of their CCAL Fellow application. Participation in the Mentorship program, however, is neither a requirement of the CCAL application process nor a guarantee of success for any CCAL applicant.

A CCAL Mentor should meet the following criteria:

- Be a CCAL Fellow in good standing
- Be a CAI Member in good standing
- Have attended at least one CCAL Law Conferences within the last three (3) years.
- Be committed to fostering a professional relationship with the paired lawyer over a twelve (12) month period through conference calls, in person meetings, attendance at Law Conference or otherwise.
- With CCAL Board of Governors guidance, be able to establish goals with the paired lawyer and monitor same, and, if applicable, develop a timeline for submitting their CCAL Fellow application.
- Be able to assist the paired lawyer in completing his or her CCAL Fellow application.

On behalf of the CCAL Board of Governors, we thank you for your commitment to the Community Association Industry and CCAL, and thank you for your willingness to share your industry knowledge, experience and insight with others, and to strengthen the impact of the College on future generations of Community Association Industry lawyers.

Please complete the application form on the next page and return it via email to Dawn Bauman at dbauman@caionline.org.

Sincerely,

Board of Governors
College of Community Association Lawyers



Matt D Ober, Esq., CCAL
Mentor Program Chair

College of Community Association Lawyer Mentor Program

The goals of the CCAL lawyer mentor program are to assist new lawyers in developing skills unique to the practice of community association law, to provide a network opportunity for lawyer new to the profession and/or the community association industry, and, to guide industry lawyers in working toward and completing their CCAL application.

Mentoring common interest development lawyers not only serves to educate new lawyers about the many aspects of community association law but also, provides an opportunity for support, networking and friendship, and ultimately guidance in not merely completing the CCAL application but also in developing the skills and background that qualifies one to be inducted into the College.

The Benefits of Effective Mentoring:

- Increase pool of new lawyers to community association industry.
- Boost morale.
- Assist in attracting talent to the College.
- Enhance work and career satisfaction.
- Provides a sounding board for work place and/or career frustrations.
- Promote visibility and recognition.
- Increase networking and career development.
- Provide opportunity for mutual learning and exchange of ideas.

Mentors and new lawyers should work together to create a plan that reflects the new lawyer's goals and interests while exposing the new lawyer to the Community Association law practice. Our goal is to expand relationships. To that end we will pair mentors with mentees from different geographical locations. Also, more senior CCAL Fellows will be paired with those close to completing their CCAL application. And of course we will make every effort to accommodate any specific pairing requests.

It is our hope that this program will be a vehicle through which the benefits and enjoyment of a Community Association law practice can be experienced while increasing the pool of outstanding Industry lawyers joining the College and making meaningful contributions for years to come.

CAI CCAL MENTOR APPLICATION

CAI Membership # _____

Name: _____

Company Name: _____

Address: _____

City: _____

State: _____

Zip code: _____

Phone: _____

Email: _____

CAI Chapter Affiliation: _____

CAI Chapter involvement: _____

CAI National Involvement: _____

Year inducted into CCAL: _____

Number of Years practicing law: _____

Number of years in CID Industry: _____

Areas of practice or specialization within the CID Industry (i.e. Construction Defect; CCRs drafting, general counsel). _____

List CCAL Law Conferences attended within the last three (3) years:

- Date: _____ Location: _____

- Date: _____ Location: _____

- Date: _____ Location: _____

The Mentorship program is intended to serve as a resource for a paired lawyer by providing guidance not only to succeed in the Community Association Industry, but also, to provide support the paired lawyer seeking admission into the College. Please describe your recent Industry involvement such as speaking, writing or teaching, and how that will help contribute to you being a successful Mentor. What are your strengths that will enable you to succeed as a Mentor?

Dated: _____

Signature: _____

MENTOR APPLICANT