

COLLEGE OF COMMUNITY ASSOCIATION LAWYERS PRESENTS

31ST ANNUAL



COMMUNITY ASSOCIATION

Law Seminar

CIRMS
INSURANCE
**MASTERS
PROGRAM**
PAGE 2

A two-day forum exploring trends and practices in the law of homeowner and condominium associations and residential cooperatives.

January 21–23, 2010 | Tucson, AZ
Register by December 11 and save!


community
ASSOCIATIONS INSTITUTE

Distinguished Faculty

THIS PROGRAM IS DEVELOPED EACH YEAR BY CAI'S COLLEGE OF COMMUNITY ASSOCIATION LAWYERS (CCAL) AS PART OF ITS COMMITMENT TO ADVANCING THE KNOWLEDGE AND PRACTICE OF COMMUNITY ASSOCIATION LAW.

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ESPN Legal Correspondent, Visiting Professor
Wayne Hyatt Lecture Keynote Speaker

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***CCAL Members**

CIRMS INSURANCE MASTERS PROGRAM

Thursday, Jan. 21, 1–4:30 p.m.

Friday, Jan. 22, and Saturday, Jan. 23, 10 a.m.–5:30 p.m.

Space is limited

CCAL and CIRMS members are pleased to present the Insurance Masters Program, held concurrently with the 2010 Law Seminar. The programming goes beyond the basics of community association insurance and includes legal issues and risk management. The sessions will be taught at a “masters” level by some of the nation’s leading community association insurance experts.

Topics to be discussed include:

- Drafting Contracts and Securing Insurance Coverage
- Evidence of Insurance and Being an Additional Insured
- Flood Risks for Associations, Agents, Lenders and Regulators
- Technology and Mechanical Breakdown—Available Insurance Coverage and Risk Management
- Understanding the “Agencies”—Freddie Mac, Fannie Mae, FHA, Ginnie Mae, VA and Financial Regulators

Visit www.caionline.org/events/lawsem for more information.

Learn more about the Community Insurance and Risk Management Specialist (CIRMS) designation at www.caionline.org/career/designations.

PROGRAM

Schedule

OPTIONAL EXTRA SESSION THURSDAY, JAN. 21

\$75 early registration by Dec. 11
\$90 registration after Dec. 11

1–5:30 p.m.

PRACTICAL ADVICE FOR TOUGH TIMES

1:00–2:15 p.m.

The Economic Crisis: Is the End in Sight?

Michael L. Hyman, *esq.*

As Americans, we are all navigating through these turbulent economic times. But is there light at the end of the tunnel? It is important for associations to investigate different plans of action to ensure their fiscal stability until this economic crisis is over. This session provides a critical review of the options available to struggling community associations including bankruptcy, receivership, re-negotiation of association obligations and reduction of services.

2:15–3:30 p.m.

Dealing with Difficult People

Gabriella R. Comstock, *esq.*, and Dawn L. Moody, *esq.*

Dealing with difficult people happens to all of us in some aspect of our lives. But when it becomes an issue within your association, it is happening where you live. Association living has changed through the years, mainly because of who is on the association's team. The players can be difficult—whether the person is a board member, an owner or a property manager. This session will help you identify the problem person and discuss practical tips on how to manage these people—so they do not prevent the board from conducting business or jeopardize its ability to effectively counsel.

3:30–3:45 p.m.

Break

3:45–5:30 p.m.

Taking Away the Right to Rent— Legal Implications and Practical Challenges

J. David Ramsey, *esq.*, and Jennifer A. Loheac, *esq.*

This session will address typical resident-owner/investor-owner dynamics in associations relating to new developments in rental

restrictions. There will be a review of the realities of the economy and the current real estate marketplace. You'll learn about governing documents and general leasing practices nationwide, the impact of a depressed economy and how you can address challenges faced by boards, managers and associations.

5–7 p.m.

Early registration

Register on Thursday—to avoid the registration line Friday morning.

FRIDAY, JAN. 22

7–8 a.m.

Registration and continental breakfast

8–8:15 a.m.

Welcome

8:15–9:30 a.m.

Opening General Session Case Law Update—Part I

George E. Nowack, Jr., *esq.*,
and Wilbert Washington, II, *esq.*

Join CCAL members George E. Nowack and Wilbert Washington as they kick off the seminar with an in-depth overview of significant cases that shaped community association law in 2009. In addition to reviewing individual cases, this session will examine emerging trends in association jurisprudence.

9:30–10:00 a.m.

Legislative Update—Part I

J. David Ramsey, *esq.*

Just as case law shapes the boundaries of community association law, so to do the numerous statutes and acts passed by state legislatures. In 2009, thousands of pieces of legislation were introduced that had the potential to impact the legal infrastructure of community associations. This brief overview will examine important state developments, emerging trends and some extreme examples of the ever-evolving statutory framework for community associations.

10:15–11:15 a.m.

Concurrent sessions

Chinese Drywall Myths and Facts— The Science, The Building, The Liabilities

Allan E. Burt, Barbara A. Manis, MD,
and Jason E. Fisher, *esq.*

Chinese drywall, (tainted drywall imported from China), was introduced to the U.S. when builders were forced to import foreign-made drywall because of increased demand. The “science” portion of this presentation will address the damaging health effects of using chinese drywall, beyond the odors from sulfurous off-gassing. The “building” portion of the program will discuss adverse effects of Chinese drywall on homeowners, condominium owners and the impact of corrective activities on their property. The remainder of the program will focus on manufacturing, distribution, recovery, and risk exposure of chinese drywall, including the impact on the board and association's budget.

Keep Fraud's Ugly Head Out of Your Community Association

Darcy Mehling Good, *esq.*,
and Sarah M. Buelmann, *esq.*

Fraud has become more prevalent today than ever in community associations. There are numerous examples that have been covered by the media, including asset misappropriation, fraudulent financial statements and corruption. This session will explain the factors that foster the opportunity for fraud and discuss and identify proactive measures that an association can take to protect itself. In the event that fraud strikes, the speakers will review the necessary steps that an association should take to recover.

The Role of the Expert Witness: Making Expert Witness Testimony Count

E. Richard Kennedy, *esq.*, Jeffrey Van Grack, *esq.*,
and Marshall Frost, P.E., P.P., R.S.

Courts are increasingly limiting the scope of expert testimony, especially in construction defect cases. This presentation will assist community association attorneys by explaining how to avoid the legal pitfalls involved in the preparation and admissibility of expert reports in testimony. Case law will be analyzed to discuss “net opinions” and reliance on objective standards. This program will focus on a construction defect scenario, but the legal principles and expert methodology will apply to all types of cases.

[MORE >>](#)

11:30 a.m.–12:30 p.m.

Concurrent sessions

Negotiations “500”: Helping Your Associations Preserve Relationships

Margo T. Keller, Mediator

This session studies two sample cases involving “association owner” disputes. The final results of the actual cases were negotiated settlements, but only after the parties had spent six figures in legal fees and destroyed the community relationships. These two cases will be reviewed and “re-done”; looking at prevention, interest-based negotiation, timing options and creative solutions.

FHA v. CC&Rs: Reducing the Potential Negative Impact of Group Homes in Residential Communities

Brian W. Morgan, ESQ.

Group homes provide supportive environments for people with special needs and help mainstream them into the community. Residents can range from adults with substance abuse issues to adults with special needs to at-risk youth, among others. These homes are becoming more and more prevalent in community associations. Can such homes be regulated in community associations, notwithstanding state and local fair housing statutes? This session will provide tools for associations on how to have some control over the ever-increasing number of group homes within residential communities, while reducing potential exposure to fair housing statutes.

War Stories and Battle Lessons from the Gen X Trenches

Julie McGhee Howard, ESQ., and J. Roger Wood, ESQ.

Join this panel of accomplished Generation X pundits to hear their most memorable war stories from the community association law trenches. The panelists will share their stories of crazy collection cases, covenant enforcement gone wild, out-of-control association meetings, dangerous and damaging Internet usage and much more. This entertaining and frank discussion will help attendees learn from the panelists’ experiences and avoid battle scars in their own practices.

12:30–1:45 p.m.

Lecture and luncheon



FRIDAY, JANUARY 22, 12:30–1:45 PM

Wayne Hyatt Lecture Series: Dude, Where’s My Bailout?

Roger Cossack, ESQ., ESPN Legal Correspondent, Visiting Professor

A former prosecutor and chief legal analyst at CNN, Roger Cossack will discuss developments in the American legal system that influence both American traditions and community association principles like keeping your word, living up to your responsibilities and working together. Speaking from experience as a legal analyst, prosecutor, visiting professor at Pepperdine Law School and current ESPN legal correspondent, Cossack will focus on the effects of the historic economic and legal challenges of the past year.

2–3:30 p.m.

Concurrent sessions

Management Companies and the Unauthorized Practice of Law

Michael C. Kim, ESQ., Richard S. Ekimoto, ESQ., and Marvin J. Nodiff, ESQ.

The legal profession has seen its “turf” being infringed upon by others over the years. One culprit is competing service providers who claim increasing affordable access to legal expertise. What specific tasks and situations can be handled by a non-attorney property manager? What should the attorney do to maintain an appropriate relationship with the manager and the association? What can’t the manager deliver as part of his/her “legal services?” Learn more about the practice of law and what legal lines management companies should not be crossing.

Fair Debt Collection Practices Act: A Systematic Approach

Rory K. Nugent, ESQ., Todd A. Sinkins, ESQ., and Arthur E. Foth Jr., ESQ.

Over the last couple of years, assessment collection has become a red-hot segment of the community association practice. The Fair Debt Collection Practice Act casts a long shadow for many attorneys and the case law reveals numerous ways to subject yourself and your firm to tremendous exposure. This presentation will focus on identifying and managing the risks that arise in the collection of assessments, as well as defending against claims filed under the Act.

3:45–5:30 p.m.

Panel of Pundits: Pardon the Interrogatory!

George E. Nowack, Jr., ESQ., Moderator, James L. Strichartz, ESQ., David C. Swedelson, ESQ., Scott B. Carpenter, ESQ., and Loura K. Sanchez, ESQ.

This annual session gives community association attorneys of all experience levels the chance to get answers to their pressing concerns—and this year it takes a new

twist. Spoofing popular sports shows, the panel of pundits will face the shot clock in providing attendees with answers to their questions. Will they make the grade or will penalty flags fly? *Advance submission of written questions encouraged. E-mail questions to Holly Carson at hcarson@caionline.org.*

5:30–6:30 p.m.

Cocktail reception

Hosted by CCAL

Join your colleagues for an opportunity to network with the premier experts in the industry. *(Be sure to RSVP on the registration form if you are attending the reception.)*

SATURDAY, JAN. 23

7–8 a.m.

Continental breakfast

8–9:30 a.m.

Opening General Session Case Law Update—Part II

George E. Nowack, Jr., ESQ., and Wilbert Washington, II, ESQ.

Join CCAL members George E. Nowack and Wilbert Washington as they kick off the seminar with an in-depth overview of significant cases that shaped community association law in 2009. In addition to reviewing individual cases, this session will examine emerging trends in association jurisprudence.

9:30–10 a.m.

Legislative Update—Part II

J. David Ramsey, ESQ.

Just as case law shapes the boundaries of community association law, so to do the numerous statutes and acts passed by state legislatures. In 2009, thousands of pieces of legislation were introduced that had a potential to impact the legal infrastructure of community associations. This brief overview will examine important state developments, emerging trends and some extreme examples of the ever-evolving statutory framework for community associations.

10:15–11:15 a.m.
Concurrent sessions

Keeping Out the “Riff-Raff”

Michael J. Vial, ESQ., Kevin V. Harker, ESQ., Jason L. Grosz, ESQ., and Gregory B. Coxey, ESQ.
Homeowners associations attempt to enhance property values and quality of life by exercising control over community aesthetics and behavior. Some associations have gone a step further by excluding people with undesirable backgrounds, such as registered sex offenders, from living in their community. To what extent can associations ban prospective residents based on these qualifications? What kinds of legal pitfalls could they face? These questions and others will be explored by the panel.

Attorney Audit of the Community Association Insurance Program

Joel W. Meskin, ESQ., CIRM
This presentation will provide the basic framework to conduct a thorough audit of a community association insurance program. The process will be reviewed and key issues will be addressed so that attorneys can ask the necessary questions of the association and its insurance professionals. The triggers of coverage will be identified (under the various policies) and different types of notice and obligations will also be explored. The goal is for the attorneys to be able to properly counsel their community associations in light of claims, litigation, facts and circumstances that may give rise to a potential claim.

Unintended Consequences from Reserve Studies, and What Lawyers Need to Know About Them

Ken Harer, J.D., R.S.
This program helps attorneys evaluate reserve studies effectively in order to assist their clients. It will include a primer on how reserve studies are conducted and provide attorneys with tools to affect a study's results within the legal, ethical and industry guidelines.

11:30 a.m.–12:30 p.m.
Concurrent sessions

Integrating Zoning Authorization Language with Condo Declarations (or CC&Rs in Planned Communities)

John L. Maier, Jr., ESQ., and Anthony A. Coletti, ESQ.
Everyone knows it's important not to wear striped pants with a plaid jacket, but the same type of dangerous mismatch is often found to be present in the formative documents for planned communities. The language used in municipal zoning and other governmental land use authorizations must be consistent with condominium declarations, or the covenants, conditions and restrictions which constitute a private organization's documents. Lack of consistency spells disaster. This workshop is designed to inform practitioners so such pitfalls can be avoided.

Hanging Chads—Contested Elections, Electronic Voting and Meeting Strategies

Jordan I. Shifrin, ESQ., Lynn S. Jordan, ESQ., Jonathan B. Levine, ESQ., and James H. Slaughter, ESQ.
This session will be presented by three well-known practitioners with over 100 years of combined experience. Election-related topics to be addressed include: tactics and strategies for board takeovers and removals, contested elections, electronic voting, proxies and faction fights. There will also be a mock owners' meeting as part of the presentation with a Q&A session at the end.

Into the Briar Patch: Shareholder Derivative Lawsuits and Homeowner Associations

Michael M. Gallagher, ESQ.
In the past several years, disgruntled homeowners have proposed to file lawsuits on behalf of their homeowners associations. This presentation offers suggestions on how homeowners associations can detect these types of lawsuits and, by enforcing pre-suit demand requirements in court, how they can achieve dismissal and avoid protracted litigation.

12:30–12:45 p.m.
Break and boxed lunches

12:45–2:45 p.m. Town Hall Session: Are Your Communities Marketable—An In-Depth Look at the New Fannie Mae & FHA Guidelines and their Impact on Associations

Loura K. Sanchez, ESQ., Stephen M. Marcus, ESQ., and George E. Nowack, Jr., ESQ.
This two-part seminar will help attendees understand the new mortgage underwriting guidelines Fannie Mae & FHA have imposed and how they affect the marketability of units in associations.
Part one of the seminar will explore the new guidelines that apply to Fannie Mae and FHA insured loans in condominium and planned communities. This includes a review of the requirements communities must follow when budgeting for reserves and the various thresholds of delinquency rates and occupancy levels. The ins and outs of the lender affidavits and how they can be tailored to better serve your clients will also be addressed.

Part two will continue the exploration of the new guidelines pertaining to insurance. The panel will review what each of the guidelines appears to require, what is actually required and how associations can satisfy their underwriters.

3–4:15 p.m.
Concurrent sessions

Assessment Collections in a Troubled Economy

Terry A. Kessler, ESQ., Michael S. Karpoff, ESQ., and David C. Swedelson, ESQ.
Common expense assessments are the life blood of associations. Delinquencies create substantial problems for associations and hamper their ability to function properly. In today's economic climate, maintaining an association's stream of income is extremely important but has become more difficult. This program will explore options available to legal counsel to help their associations find creative solutions to collection issues and avoid potential pitfalls faced by attorneys.

Board Member Decision Making: The Business Judgment Rule Plus

Augustus H. Shaw, IV, ESQ.
While some community association board members assume that the business judgment rule applies to their actions, some jurisdictions have created a “business judgment rule plus” analysis when determining whether a board member's actions are in the best interest of the community association. This presentation will highlight the differences between the business judgment rule and the “business judgment rule plus” and discuss how to best guide community association board members when it comes to their roles and duties.

ABOUT CAI'S COLLEGE OF COMMUNITY ASSOCIATION LAWYERS (CCAL)

CCAL was established in 1993 to acknowledge CAI member attorneys who have distinguished themselves through contributions to the evolution or practice of community association law and who have committed themselves to high standards of professional and ethical conduct in the practice of community association law. The college provides a forum for the exchange of information among experienced legal professionals for the purpose of the advancement of the community association field.

For more information about CCAL or for a membership application, visit www.caionline.org.

Hotel Accommodations

The Westin La Paloma Resort & Spa is located in an elegant and serene setting in Tucson. The resort is nestled on 250 acres in the high Sonoran Desert foothills of the Santa Catalina Mountains with picturesque mountain, desert and golf course views amidst intriguing desert landscape. Superior service and outstanding amenities are available for all guests to guarantee an enjoyable stay.

For reservations, please contact the Westin directly. Reserve your room early and mention that you are a CAI Law Seminar attendee to receive the discounted group rate. The hotel reservation deadline is Dec. 21. Reservations received after the deadline dates will be subject to availability. Attendees are strongly encouraged to stay at the seminar hotel, allowing CAI to meet contractual requirements, which are necessary to keep meeting costs down.

Westin La Paloma Resort & Spa
3800 East Sunrise Drive
Tucson, AZ 85718
(520) 742-6000
Room Rate is \$249 per night
(single/double)
Tell them you're with 2010 Law Seminar

CAI attendees also receive:

- \$10 discounted resort service fee, which includes: wireless internet in all sleeping rooms, unlimited local calls and long distance access, first two pages of incoming faxes, unlimited access to the Westin WORKOUT™ Gym with regularly scheduled fitness classes and complimentary shuttle service to La Encantada Shopping Center
- 10% discount on spa treatments
- Spa admission reduced to \$20 per day (if you don't get a spa treatment)

Hotel reservation deadline:
Dec. 21, 2009

Activities for Spouses

A variety of spousal programs will be provided by the hotel. Most activities will be gratis with one a la carte. You can view more information and scheduling online at the Law Seminar web page.

Transportation

CAI's preferred travel agency, Passport Executive Travel, can be reached at (800) 222-9800, from 8:30 a.m. to 6:30 p.m. (ET), Monday–Friday. When making reservations, be sure to identify yourself as a CAI Law Seminar attendee.

Airport to Hotel

Taxi fare is about \$50 one way. You can also contact Arizona Stagecoach Shuttle Service at (520) 889-1000. The cost is approximately \$50 r/t per person.

Registration Fee

The registration fee for the seminar includes the proceedings on CD-ROM, all continental breakfasts, refreshment breaks, lunches and the Friday evening reception. All fees must be paid prior to the seminar start date by check or credit card. **Thursday's half-day program is an additional fee. See registration form for additional information.**

Law Seminar Proceedings CD-ROM

All materials will be provided on a fully searchable CD-ROM. Handouts will be available online before the seminar. You may also want to bring your laptop to use during the seminar.

Early Registration Discounts

Register by Dec. 11 and receive a \$50 discount. Early registration is encouraged due to space limitations.

Group Discounts

Register three or more individuals from the same firm and the third registrant may deduct \$25 from his or her registration fee. If at least one of the registrants is a CAI member, all registrants qualify for the member rate. Group registrations must be submitted together to qualify for the group discount.

Payment Policy

No registration will be processed without full payment. CAI accepts VISA, MasterCard, American Express, Discover and checks in U.S. dollars made payable to CAI.

Cancellation Policy

Full refunds will be issued if written cancellation is received at CAI by Dec. 11, 2009. Cancellations received between Dec. 12, 2009 and January 5, 2010, are subject to a 50 percent administrative fee. Registration fees are not refundable after Jan. 5, 2010. Fax cancellations to Holly Carson at (703) 836-9749 or e-mail to hcarson@caionline.org. Substitutions may be made by phone or e-mail until Jan. 13, 2010. After this date, all changes must be made on-site.

Private Party Policy

All hospitality suites and hosted events must be reserved, approved and paid for through CAI. Hospitality suites and/or hosted events are not permitted during official seminar activities. Non-sponsoring suppliers are not permitted to host events at the Westin during the seminar.

CAI Suitcasing Policy

CAI has a no-tolerance policy regarding "suitcasing," which describes the practice by non-sponsoring companies or individuals of soliciting sales or sales leads in the hotel, lobbies and/or representing their services or soliciting seminar participants, including social activities. Non-exhibiting suppliers participating in the seminar as attendees or speakers are prohibited from soliciting business in or after sessions, or in the hotel itself.

Violators of these policies will be charged the amount for a table-top display sponsorship (\$2,000), which must be paid prior to registering as an attendee, exhibitor or sponsor at any future CAI functions.

Continuing Legal Education Credits

The full Community Association Law Seminar will be submitted for CLE credits. In past years, the Law Seminar qualified in most states for 11–15 hours of CLE credits (including 1½ hours of ethics). CAI applies for CLE credits in California, Colorado, Florida, Georgia, Indiana, Minnesota, Missouri, Nevada, New Hampshire, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Texas, Virginia, Washington and Wisconsin. CAI cannot guarantee CLE credit approval for all of the above-mentioned states. For information regarding CLE credits in other states, please contact CAI at (703) 548-8600.

IT'S A PAPER-FREE SEMINAR

No more bulky handouts to lug around at this seminar. Attendees will have access to all session handouts submitted by content leaders on the website (in advance) and during the seminar. Attendees will receive all materials on a fully searchable CD-ROM at registration.

Registration

COMMUNITY ASSOCIATION LAW SEMINAR

January 21–23, 2010 | Tucson, AZ
Westin La Paloma Resort & Spa

NAME _____ ESQ.
NICKNAME FOR BADGE _____
TITLE _____
FIRM _____
ADDRESS _____
CITY _____ STATE _____ ZIP _____
PHONE _____ FAX _____ E-MAIL _____

- Please check if this is new contact information.
- Please check if you have special needs/food allergies. **Attach a written description.**
- Please check if you are interested in connecting with fellow golfers. Handicap _____.
- Please check if you are interested in spouse/guest programs. (We have many activities gratis and some ala carte planned.)

Please also register these associates from my firm:

NAME _____ <input type="checkbox"/> ESQ.	NAME _____ <input type="checkbox"/> ESQ.
NICKNAME FOR BADGE _____	NICKNAME FOR BADGE _____
TITLE _____	TITLE _____
E-MAIL _____	E-MAIL _____
NAME _____ <input type="checkbox"/> ESQ.	NAME _____ <input type="checkbox"/> ESQ.
NICKNAME FOR BADGE _____	NICKNAME FOR BADGE _____
TITLE _____	TITLE _____
E-MAIL _____	E-MAIL _____

<input type="checkbox"/> Postmarked by Dec. 11, 2009	Member	\$575 x _____	= \$ _____
	Non-Member	\$675 x _____	= \$ _____
<input type="checkbox"/> Postmarked after Dec. 11, 2009	Member	\$625 x _____	= \$ _____
	Non-Member	\$725 x _____	= \$ _____
<i>If you are registering three or more individuals from the same company, the third and subsequent registrants may deduct \$25.</i>			- \$ _____

THURSDAY HALF-DAY PROGRAM

<input type="checkbox"/> Postmarked by Dec. 11, 2009	Member	\$75 x _____	= \$ _____
<input type="checkbox"/> Postmarked after Dec. 11, 2009	Member	\$90 x _____	= \$ _____

TOTAL \$ _____

Number of persons registered _____

*Please RSVP if you are attending the reception on Friday. Number attending: _____

PAYMENT METHOD

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NAME ON CARD _____ SIGNATURE _____

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CARD NUMBER _____ EXP. DATE _____

BRO

TO REGISTER **CALL** (888) 224-4321 or (703) 548-8600 (M–F, 9–6:30 ET, credit cards only)
MAIL CAI, P.O. Box 34793, Alexandria, VA 22334-0793
FAX (240) 524-2424 (credit cards only)
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Cancellation Policy: Full refunds are issued when CAI receives a written cancellation notice by 5 p.m. (ET) on Dec. 11, 2009. Cancellations received Dec. 12, 2009, through Jan. 5, 2010, are subject to a 50% fee. Registration fees become non-refundable after January 5, 2010. Cancellations must be received in writing. Fax cancellations to Holly Carson at (703) 836-9749 or mail to CAI, 225 Reinekers Lane, Suite 300, Alexandria, VA 22314. Substitutions may be made by phone, fax or e-mail (hcarson@caionline.org) until Jan. 13, 2010. After this date, all changes must be made on-site.



COMMUNITY ASSOCIATION

Law Seminar

Jan. 21–23, 2010
Tucson, AZ

After attending CAI's Law Seminar you will:

- Be more knowledgeable of the pressing issues facing condominium and homeowners associations
- Be prepared for the trends coming in the next five years in the practice of association law
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